

▶▶▶ LEAD

- ▶ We embrace continuous learning and strive to innovate and implement best practices within local government.
- ▶ We feel safe to challenge the status quo and take healthy risks.
- ▶ We consider different points of view, and we use these points of difference to inform our decisions.
- ▶ We use our expertise to inspire and lead by example, with a focus on flexibility.
- ▶ We welcome opportunities for personal and community growth.

CONNECT

- ▶ We respect and take the time to understand the people we work and live with, including their diverse backgrounds and experiences.
- ▶ We are united in being responsive to the needs of our community.
- ▶ We are informed by all levels of community, with a local, regional, national and global outlook.
- ▶ We communicate openly and honestly with each other and our community.
- ▶ We listen and seek input and feedback to ensure inclusivity and build trust.

DELIVER

- ▶ We work together to follow through on our commitments.
- ▶ We value and acknowledge contributions from our people, our stakeholders and our community and take pride in the services we deliver.
- ▶ We plan to ensure resources are used effectively to deliver sustainable outcomes.
- ▶ We are accountable and ensure quality outcomes by taking the time to reflect, learn and celebrate success.

