



Team Leader – City Care

City of Mount Gambier has an exciting opportunity for a motivated and driven individual to join the Building and Asset Maintenance team.

About the position:

- Full Time Permanent.
- Competitive remuneration package.

The Team Leader – City Care is responsible for the day-to-day supervision and delivery of maintenance and operational services across Council's public facilities, parks, reserves, and amenities. This includes leading small to medium-sized workgroups, coordinating contractors and volunteers, and ensuring compliance with safety, quality, and service standards. This role supports continuous improvement and contributes to the effective functioning of the broader City Infrastructure division.

This position is classified at Grade 5 (Currently \$77,093.86 – \$78,732.66 per annum) of the City of Mount Gambier AWU Enterprise Agreement No.13 2025.

About you:

- Demonstrated ability to lead and supervise operational teams including the overseeing and delivery of a Seven (7) day roster system.
- Experience in facilities and amenities maintenance including cleaning, repairs, and inspections.
- Proficiency in using hand and power tools for minor repairs and installations.
- Ability to interpret maintenance schedules and safety protocols.
- Understanding of preventative maintenance and asset management principles.
- Demonstrate self-motivation and the capability to effectively accomplish assigned tasks to a high standard within designated deadlines.
- Understanding of the application of continuous improvement principles to ensure increased efficiency and productivity of operations.
- Experience in applying risk management and work health safety principles within an operational environment.
- Strong analytical skills, attention to detail, and ability to prioritise tasks effectively.
- Excellent communication and interpersonal skills to interact with diverse stakeholders.
- Ability to work independently, problem-solve, and make sound decisions under pressure.
- Current Driver's Licence (MR Licence) or willing to obtain.
- Basic use of computers, tablets or smart phones.

What we offer:

Mount Gambier is the second largest city in South Australia and provides a perfect balance between the vibrant lifestyle of a big city and the comforts of a small town. Packed with beautiful natural resources including the iconic Blue Lake/Warwar, caves, sinkholes, parks and gardens. Mount Gambier is an idyllic location to enjoy work life balance, only 20 minutes from the beach.

This role presents an opportunity to advance your career in a supportive environment. The City of Mount Gambier is an equal opportunity employer and celebrates diversity in the workplace.

The successful candidate will enjoy:

- Ongoing professional development and training,
- A supportive and friendly team environment,
- Active social club,
- Income protection insurance.
- Employee Assistance Program
- Excellent Enterprise Agreement benefits with above award rates

Pre-employment requirements:

The position is subject to satisfactorily meeting the following employment requirements;

- National Police Check,
- Working with Children Check (WWCC),
- Pre-employment medical examination.

The City of Mount Gambier is an equal opportunity employer committed to continuous improvement as a culturally safe and supportive workplace. We strongly encourage members of our First Nations community to apply.

For a confidential conversation please call:

Jack Dawe

Coordinator Building and Asset Maintenance

0472 707 857

Further information about the position, including the position description, which identifies key competencies and selection criteria, is available from City of Mount Gambier website:

www.mountgambier.sa.gov.au/council/careers/vacancies

How to apply:

Applicants must specifically address each of the key competencies and selection criteria, which is available within the position description and submit with a resume including contact details for at least three referees.

Applications close: **Tuesday 7 July 2026 at 5:00pm.**

Applications must be submitted via email to:

Human Resources Team

recruitment@mountgambier.sa.gov.au