

Civic Centre, 10 Watson Terrace Mount Gambier SA 5290

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mountgambier.sa.gov.au

15 March 2019

MAYOR COUNCILLORS CITY OF MOUNT GAMBIER

NOTICE is given that the Regional Sport and Recreation Centre Committee will meet in the following Meeting Room on the day, date and time as follows:

Regional Sport and Recreation Centre Committee (Committee Room - Level 4):

Wednesday, 20 March 2019 at 5:30 p.m.

An agenda for the meeting is enclosed.

Graeme MAXWELL

CHIEF EXECUTIVE OFFICER

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AGENDA OF REGIONAL SPORT AND RECREATION CENTRE COMMITTEE MEETING

Meeting to be held in the Committee Room, Civic Centre, 10 Watson Terrace, Mount Gambier on Wednesday, 20 March 2019 at 5:30 pm

PRESENT Mayor Lynette Martin OAM (ex-officio)

Cr Ben Hood (Presiding Member)

Cr Frank Morello Cr Max Bruins Cr Sonya Mezinec

COUNCIL OFFICERS Chief Executive Officer - Mr G Maxwell

General Manager City Growth - Dr J Nagy
General Manager City Infrastructure - Mr N Serle
General Manager Council Business Services - Mrs P Lee
Community Development and Engagement Officer - Mrs H Gajic

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

1. APOLOGY(IES)

Apology(ies) received from Cr

That the apology from Cr be received.

Moved: Seconded:

2. CONFIRMATION OF REGIONAL SPORT AND RECREATION CENTRE COMMITTEE MINUTES

Meeting held on 3 December 2018.

That the minutes of the Regional Sport and Recreation Centre Committee meeting held on 3 December 2018 as attached be confirmed.

Moved: Seconded:

3. QUESTIONS

3.1. With Notice

Nil submitted.

3.2. Without Notice

4. **DEPUTATIONS**

Nil



5. REGIONAL SPORT AND RECREATION CENTRE COMMITTEE REPORTS

Regional Sport and Recreation Centre Committee Reports commence on the following page.



5.1. Community and Recreation Hub Working Parties - Report No. AR19/8621

COMMITTEE	Regional Sport and Recreation Centre Committee
MEETING DATE:	20 March 2019
REPORT NO.	AR19/8621
RM8 REFERENCE	AF18/175
AUTHOR	Dr Judy Nagy
SUMMARY	In anticipation of favourable funding outcomes, this report details the establishment of a working party structure to inform Council's design specification stage for the Community and Recreation Hub.
COMMUNITY PLAN	Goal 1: Our People
REFERENCE	Goal 4: Our Climate, Natural Resources, Arts, Culture and Heritage

REPORT RECOMMENDATION

(a) That Regional Sport and Recreation Centre Committee Report No. AR19/8621 titled 'Community and Recreation Hub Working Parties' as presented to the Regional Sport and Recreation Centre Committee on 4 March 2019 be noted.

	•
Moved:	Seconded:



Background

Consultation and engagement to date for the proposed Community and Recreation Hub has been focused on broad functionality informing the intermediate design of the facility. Consultation included the formation of a Community Reference Group, broader engagement across the community more generally, unsolicited feedback direct to Council and internal input from both the Elected Members and Council staff.

The Federal Government Business Case was lodged at the end of January 2019 for the Regional Growth Fund, with outcomes anticipated by the end of March 2019. Should funding be confirmed, the timelines before construction is to commence will be short and early identification of issues that may impact design will be an important.

In anticipation of a favourable outcome, there is now a need for more detailed specification work to be undertaken and across Council there are a range of subject matter experts who will have useful viewpoints to inform design.

Discussion

The forming of internal Council Working Parties has been identified as being crucial to gather valuable knowledge from Council staff on various aspects of building design and functionality. This will ensure that lessons learned from various council operations can be incorporated into the detailed design to enhance operational efficiencies and ensure high utilisation.

Council Staff have been identified who have knowledge and expertise across a wide range of areas to provide input into the specification phase of design for the Community and Recreation Hub. This includes representation from areas such events, tourism, planning, logistics, engineering, waste disposal, information technology, finance, record keeping, customer service, sustainability, health and food safety, communications and media, cleaning and maintenance. All have the potential to provide valuable feedback to inform design elements.

Attachment 1 provides details of the structure of the Working Parties that will operate as sub groups – Events, Engagement and Communication, Building and Site Functionality and Operations and User Groups. Staff have the option of attending more than one group meeting where it is considered their input could be useful.

Feedback from each working party will be collected using a standard template to enable aggregation and distribution across working parties for further discussion. Further meetings are likely to include research of issues identified (eg room booking software) and engagement of stakeholders both external and internal to ensure that information is comprehensive and considered. After consolidation the summaries will be presented to the Sport and Recreation Centre Committee, refined and then given to the architects for their consideration.

The working parties will be ongoing with an initial focus on identifying issues that have structural implications and then move onto operational considerations. The Sport and Recreation Committee will be provided with periodic updates of working party activities.

Conclusion

The establishment of Council working parties is an important next stage in the design and specification process. Working Party members have already had a number of meetings to review the interim plans and the collation of feedback has commenced.



Attachments

Attachment 1 (AR19/6049): Community and Recreation Hub - Working Party

Dr Judy Nagy

GENERAL MANAGER CITY GROWTH

Graeme Maxwell

CHIEF EXECUTIVE OFFICER

26 February 2019 DL



5.2. Recreation Facility Site Visits Summary - Report No. AR19/8616

COMMITTEE	Regional Sport and Recreation Centre Committee
MEETING DATE:	20 March 2019
REPORT NO.	AR19/8616
RM8 REFERENCE	AF18/175
AUTHOR	Dr Judy Nagy
SUMMARY	The report provides a summary of observations and learnings from recent site visits to three Sport and Recreation Centres to help inform decision making for the detailed design and functionality of the Community and Recreation Hub.
COMMUNITY PLAN REFERENCE	Goal 1: Our People
REFERENCE	Goal 4: Our Climate, Natural Resources, Arts, Culture and Heritage

REPORT RECOMMENDATION

(a) That Regional Sport and Recreation Centre Committee Report No. AR19/8616 titled 'Recreation Facility Site Visits Summary' as presented to the Regional Sport and Recreation Centre Committee on 4 March 2019 be noted.

Moved: Seconded:



Background

On the 16th February 2019, Mayor Lynette Martin OAM and all members of the Regional Sport and Recreation Centre Committee along with General Manager City Growth, Dr Judy Nagy undertook a site visit to the Hamilton Indoor Leisure and Aquatic Centre in Hamilton, Victoria.

Site visits were also conducted on 20th February 2019 by Mayor Lynette Martin, Presiding Member Councillor Ben Hood and General Manager City Growth, Dr Judy Nagy to The ARC in Campbelltown, with Councillor Hood and Judy Nagy also visiting The Fleurieu Aquatic Centre in Victor Harbor separately.

Site visits were previously undertaken in mid-2018 to a number of South Australian sport and recreation facilities to build knowledge on facility inclusions and functions, as well as operational challenges to inform the interim design for the Regional Growth Fund Federal Government Business Case.

The intention of the latest site visits was for the new members of Regional Sport and Recreation Centre Committee to become more familiar with other facilities and add their viewpoints to design specifications.

Discussion

Knowledge gained proved to be extensive and will greatly assist in informing decisions on the functionality, management and operations of the Community and Recreation Hub with observations of the group gathered and amalgamated to form a dot point summary that are included as an attachment to this report.

To summarise some of this insight, the key learnings identified are as follows:

- Crèche occasional care only operates 5 days a week in the mornings at both the ARC and at Fleurieu. Determining the model of operations and the need for the external play area requires discussion.
- Flow and ambience of foot traffic through any recreation facilities is important particularly when external groups run certain programs and require access to change rooms and other facilities.
- The transition between floor surfaces needs to be seamless and of an appropriate quality standard.
- Ventilation in change rooms and in pool areas is really important as is the consideration of noise transfer through ventilation outlets.
- Quality of fittings in pool and change room areas is important particularly for metal fittings which corrode easily.

Conclusion

All those participating found insights to be very beneficial with many important issues highlighted and knowledge gained.

A detailed report of findings from the visits is attached. Many pictures were taken at each location as part of the visit and has also been attached to this report for reference.



Attachments

Attachment 1 (AR19/6719): Summary of Hamilton Indoor Leisure and Aquatic Centre Site Visit

Attachment 2 (AR19/7860): Site visit photo summary - Hamilton Indoor Leisure and Aquatic Centre 16/02/2019)

Dr Judy NagyGENERAL MANAGER CITY GROWTH

Graeme Maxwell

CHIEF EXECUTIVE OFFICER

26 February 2019

DL



6. MOTION(S) - With Notice

6.1. Project Management - Mount Gambier Regional Sport and Recreation Centre - Recruitment of Project Manager - Ref. AF18/112

MOTION

(a) That the committee and council staff begin discussion and investigation into the employment, position description/requirements and timelines to begin work for a project manager for the Community and Recreation Hub build.

Moved: Seconded:

7. MOTION(S) - Without Notice

Meeting closed at p.m.

AR19/11675



8. REPORT ATTACHMENTS



MINUTES OF REGIONAL SPORT AND RECREATION CENTRE COMMITTEE MEETING

Meeting held in the Committee Room, Civic Centre, 10 Watson Terrace, Mount Gambier on Monday, 3 December 2018 at 5:30 pm

PRESENT Mayor Lynette Martin OAM (ex-officio)

> Cr Frank Morello Cr Max Bruins Cr Sonya Mezinec Cr Ben Hood

COUNCIL MEMBERS Cr Steven Perryman

AS OBSERVERS:

COUNCIL OFFICERS Chief Executive Officer

- Mr M McShane General Manager Community Wellbeing - Ms B Cernovskis **Project Officer** - Mrs D Leckie Management Accountant - Ms K Rolton

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

The Chief Executive Officer took the chair.

APPOINTMENT OF ACTING PRESIDING MEMBER:

Cr Ben Hood be appointed as Acting Presiding Member of the Regional Sport and Recreation Centre Committee for this meeting.

Moved: Cr Morello Seconded: Cr Bruins Carried

APOLOGY(IES) 1.

Nil

2. CONFIRMATION OF REGIONAL SPORT AND RECREATION CENTRE COMMITTEE **MINUTES**

Meeting held on 22 October 2018

That the minutes of the Regional Sport and Recreation Centre Committee meeting held on 22 October 2018 as previously circulated be confirmed as an accurate record of the proceedings of that meeting.

Seconded: Cr Morello Moved: Cr Mezinec Carried

3. **QUESTIONS**

3.1. With Notice

Nil submitted.



3.2. Without Notice

Nil submitted.

4. **DEPUTATIONS**

Nil

5. REGIONAL SPORT AND RECREATION CENTRE COMMITTEE REPORTS

5.1. Regional Sport and Recreation Centre Committee Selection of Presiding Member - Report No. AR18/49978

COMMITTEE RECOMMENDATION

- (a) That Regional Sport and Recreation Centre Committee Report No. AR18/49978 titled 'Regional Sport and Recreation Centre Committee Selection of Presiding Member' as presented to the Regional Sport and Recreation Centre Committee on 3 December 2018 be noted.
- (b) The term of office for the position of Regional Sport and Recreation Centre Committee Presiding Member be 2 years.
- (c) That Cr Ben Hood be endorsed as Presiding Member of the Regional Sport and Recreation Centre Committee.

Moved: Cr Mezinec Seconded: Cr Bruins Carried

5.2. Regional Sport and Recreation Centre Committee Ordinary Meeting Day/Time - Report No. AR18/49977

COMMITTEE RECOMMENDATION

- (a) That Regional Sport and Recreation Centre Committee Report No. AR18/49977 titled 'Regional Sport and Recreation Centre Committee Ordinary Meeting Day/Time' as presented to the Regional Sport and Recreation Centre Committee on 3 December 2018 be noted.
- (b) That the Regional Sport and Recreation Centre Committee hold ordinary meetings on the first Monday of each month commencing at 5:30 pm.
- (c) That ordinary meetings in accordance with resolution (b) commence from mid-January 2019.

Moved: Cr Mezinec Seconded: Cr Morello Carried



5.3. Regional Sport and Recreation Centre Committee - Review of Terms of Reference - Report No. AR18/49975

COMMITTEE RECOMMENDATION

- (a) That Regional Sport and Recreation Centre Committee Report No. AR18/49975 titled 'Regional Sport and Recreation Centre Committee Review of Terms of Reference' as presented to the Regional Sport and Recreation Centre Committee on 3 December 2018 be noted.
- (b) That the Regional Sport and Recreation Centre Committee Terms of Reference be adopted as attached to Regional Sport and Recreation Centre Committee Report No. AR18/49975.

Moved: Cr Mezinec Seconded: Cr Bruins Carried

5.4. Financial Modelling and Sensitivity Analysis - Report No. AR18/48937

COMMITTEE RECOMMENDATION

(a) That Regional Sport and Recreation Centre Committee Report No. AR18/48937 titled 'Financial Modelling and Sensitivity Analysis' as presented to the Regional Sport and Recreation Centre Committee on 3 December 2018 be noted.

Moved: Cr Morello Seconded: Cr Mezinec Carried

5.5. Community Engagement Program - Report No. AR18/48934

COMMITTEE RECOMMENDATION

(a) That Regional Sport and Recreation Centre Committee Report No. AR18/48934 titled 'Community Engagement Program' as presented to the Regional Sport and Recreation Centre Committee on 3 December 2018 be received and noted.

Moved: Cr Bruins Seconded: Cr Mezinec Carried



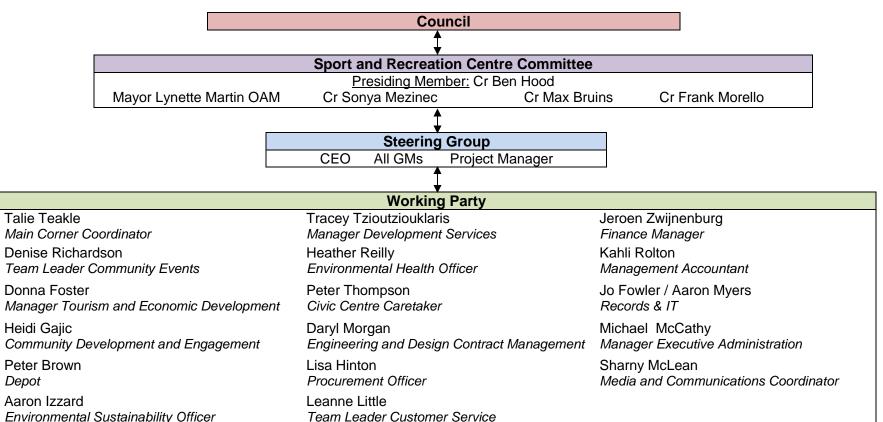
PRESIDING MEMBER

Elector Survey Update - Report No. AR18/48941 5.6.

		COMMITTEE RECOMMENDATION							
		(a)	AR18/48941 t	itled <i>'Electoi</i>	Survey Upda	te' as prese	mmittee Report nted to the Req ber 2018 be rec	gional	
		Moved	: Cr Mezinec		Seconded: Cr	Morello	(Carried	
6.	MOTION	I(S) - V	Vith Notice						
	Nil subm	itted.							
7.	MOTION	I(S) - V	Vithout Notice						
	Nil subm	itted.							
Meet	ing closeo	d at 6:3	66 p.m.						
CON	FIRMED	THIS		DAY OF		2018			



Community and Recreation Hub – Working Party



Working Party - sub groups

Heidi Gajic

Depot

Events	, Engagement	and Comms		Building and Si	te Functionality	Opera	ations and Us	ser Groups
Talie	Denise	Donna	Tali	e Peter E	Aaron I	Lisa	Kahli	Talie
Heidi	Sharny	Heather	Dar	/I Heathe	er Tracy T	Jeroen	Leanne	Jo / Aaron
*Steering G	roup as required		Pete	r T *Steerin	g Group as required	Michael	*Steering Gro	oup as required

		Stakeholder Groups		
Elite Academy	Squash	Learn to Swim	Netball	Generations in Jazz
Bowls	Basketball	Swimming SA	SACA	Soccer
Fiona Pulford – Early Childhood	Cricket	Swim Clubs – local (2)	Disability	Music/Arts
Peter Collins – ILM	Fringe	Surf Life Saving Club		

Mount Gambier Regional Sport and Recreation Centre Site Visit Summary



The <u>Hamilton Indoor Leisure and Aquatic Centre</u> was officially opened by Minister for Sport and Recreation, Justin Madden MP on March 5, 2006. The facility cost approximately \$9.7 million to construct.

The Centre is an expansion of existing facilities and has created a sporting hub for the region with the Centre known to many residents as <u>HILAC</u>.

Facilities include:

Eight lane heated indoor 25 metre pool
Heated indoor leisure/program pool with beach entry
Fully equipped gymnasium/dry program area
Timber floored multi-purpose stadium
Café and social facilities
Multi-use table tennis arena
Squash/racquetball facilities
Meeting Space
Occasion Care facility
Off street parking

Programs and Competitions include:

Full range of aquatic programs including Swim and Survive, Kinder Swim and Infant Aquatics

Local indoor netball competition

Incorporating:

Hamilton Amateur Basketball Association Hamilton Junior Basketball Association Hamilton Squash Club Incorporated Hamilton Table Tennis Association Hamilton Olympic Swimming Club

Opening Hours:

Aquatic Area
Monday to Thursday
Friday
Saturday
Sunday
Public Holidays

6.00 am to 7.30 pm
6.00 am to 6.30 pm
8.00 am to 5.00 pm
9.00 am to 5.00 pm
10.00 am to 4.00 pm

Centre (staffed hours)

Monday to Thursday 6.00 am to 10.00 pm Friday 6.00 am to 9.30 pm Saturday 8.00 am to 5.00 pm Sunday 9.00 am to 5.00 pm Public Holidays 10.00 am to 4.00 pm

AQUATICS

Outdoor Pool



- Outdoor 50m x 12m T-shaped main pool
- Outdoor 5m radius toddler pool and shade structure
- Change rooms

Opening Hours

November – March

Open from 3:00pm to 7:00pm seven days a week, with the following exceptions:-

Closed when the air temperature forecast by the Bureau of Meteorology at 4:00pm for the next day is less than 21 degrees Celsius

This pool will open 12.00pm to 7:00pm when the when the air temperature forecast by the Bureau of Meteorology at 4:00pm for the next day is more than 35 degrees Celsius (Weekends and all of January only).

Indoor Pool





Programs offered:

- Swim and Survive
- Private Lessons
- Adult Lessons
- Grey Medallion (see below)

Grey Medallion

The Grey Medallion program is a water safety and lifesaving skills initiative for older adults. It aims to encourage a healthy, independent and active lifestyle through the development of essential skills in order to participate in aquatic recreation activities safely.

Program provides older adults with personal survival techniques, improved swimming skills, skills to deal with emergency situations and a thorough understanding of water safety knowledge in order to reduce the likelihood of drowning.

Unfortunately, older Australians (those aged 55 and over) make up a large proportion of the drowning statistics in Australia and as the population is ageing this continues to increase. According to the Royal Life Saving National Drowning Report for 2015, there were 89 drowning deaths of people aged 55 years and over which accounted for 33% of all drowning deaths. Open water environments particularly rivers, creeks and streams are a concern to this life stage and with the diversity of activities they are participating in, drowning prevention becomes a challenge.

GYM



HILAC Health and Fitness Services:

- Fully equipped gym facility open 24/7
- Individualised gym program and program reviews
- Gym based Circuits, Spin Classes and Fit 55's programs
- Comprehensive Group Exercise Timetable
- Nutritional support, advice and planning
- Seasonal Classes such as Bootcamp, 'Spring into Fitness', Men's Healthcamp and various team based challenges
- Injury Prevention and End Stage Rehabilitation
- Sports Specific Strength and Conditioning (Teams & Individuals)
- One on One and Group Personal Training options

Fit 55s

Provides gym access during off peak times in order to utilise strength, conditioning and cardio equipment in a safe and supervised environment.

HILAC also provides circuits and programs designed specifically for over 55's in our community, which focus on functional exercises which will maintain the spring in your step:

- Cardiovascular exercise
- Strength exercises
- Flexibility, balance and
- Mobility exercises
- Fit 55's circuits are engaging, social, fun, and self-paced to suit everyone from the first timer to the seasoned athlete.

COURTS

Features 4 courts which can be configured for basketball, badminton, netball and volleyball. Also used for Table Tennis, Squash, Bubble Soccer.







CHILDREN'S PARTIES

An hour and a half of fully supervised fun plus 30 minutes in the party area Designated party area set up with chairs and tables Invitations provided Available Saturday and Sunday, 12 – 2pm or 2.30 – 4pm. School holidays, weekdays may be available for bookings upon request.

Option 1 – Pool Party

The Party Leader/s will run a wide range of activities in the pool. Suitable for ages 6+
Maximum 20 children
\$320

Option 2 – Inflatable Party

The Party Leader/s will provide supervision and activities for two interchangeable inflatables.

Suitable for ages 5 + Maximum 20 children \$380

Option 3 – Sports Party

The Party Leader will play some great sports and games with you -choose up to 3 options:

- Basketball – Badminton – Netball – Soccer - Mixed Games Suitable for ages 5 + Maximum 15 children \$240

Option 4 – Bubble Soccer Party

The Party Leader/s will provide supervision and activities for two interchangeable inflatables.

Suitable for ages 8+ Maximum 15 children \$330.50

OCCASSIONAL CARE

Open: Mon – Fri 9.00 am – 12.00 noon

Ages: 7 weeks to 7 years old Cost: \$10 per child, per hour

Provides care by professional Early Childhood Educators in our Occasional Care Centre.

Children may be left at the Centre while parents/guardians:

- Access the facilities of the Hamilton Indoor Leisure and Aquatic Centre
- Attend other commitments outside the Leisure Centre.

Program is based on the interests and developmental stages of the children in accordance with the Early Years Learning Frame Work for Australia.

Also offer an indoor/outdoor program utilizing our secure playground (weather permitting).

Service is approved under the Family Assistance Law therefore Child Care Subsidy is available.

Casual Bookings are made through Hamilton Indoor Leisure and Aquatic Reception no later than the day prior to when care is required.

Ongoing Bookings (pre booked days /times) are available on a school term basis.



http://www.sthgrampians.vic.gov.au/Page/Page.aspx?Page_Id=2892&nc=2

Recreation Projects

Current recreation projects and capital works for the Southern Grampians Shire Council (only relevant items included):

Recreation and Leisure Strategic Plan

Current Status - In Progress. Open for public exhibition and submissions until COB 4 January 2019. Expected adoption date - March 2019 Council meeting.

Southern Grampians Shire Council's Recreation and Leisure Strategic Plan is an extensive 10 year plan that will be used to guide community and Council in the planning, development, provision and promotion of sport, recreation and leisure facilities, programs and services. The plan directly aligns with the current Southern Grampians Health and Wellbeing Plan and will inform future plans.

HILAC Pool Entry

Current Status - Material and work ordered, expected install January 2019

The current entry to the HILAC pool via the change rooms or office area is not accessible, inclusive or family friendly.

Throughout January, work will be completed to resurface the HILAC café floor with a non-slip surface, and automatic doors will be installed to allow direct access from reception to the pools. The doors will be linked with our system so you will be able to scan directly though as a member/pass holder/swim school member, and casual visitors will access once they have visited reception.

SITE VISIT

On Saturday 16 February 2019, Mayor Lynette Martin, Councillors Ben Hood, Max Bruins, Sonya Mezinec and Frank Morello and General Manager City Growth Dr Judy Nagy undertook a fact finding mission by attending the Hamilton Indoor Leisure and Aquatic Centre in Victoria.

The following information represents dot points of particular issues that were of interest or were offered by representatives of the facility at the visit.

Observations

Structure and Management of Facility

- Maintain relationship with users of the facility.
- Ensure council owns and maintains facilities.
- Facility should be considered for use equally by multiple users, no given user group to be given priority.
- Think about our specific outcomes safe, accessible, activated.
- Management structure is important.
- Services that cover costs are Kitchen, Gym and Learn to Swim.
- Display a corporate sponsor's board listing the business and amount given for capital build and ongoing programs.
- Investigate allied health/treatment room rentals for a wellbeing vibe in the facility.

Design and Inclusions of Facility

- Ensure all relevant sporting bodies review plans to ensure they meet the required standards.
- Consider wheelchair sports as they are all inclusive and able to be enjoyed by all, including those with back or knee issues.
- Flexibility of use is essential for all areas to maximise use of the facility.
- A large amount of storage areas that are neat and out of sight is required.
- Turn styles/electronic key system or an island reception would help flow. Corporate style turnstiles (clear electronic gates that slide sideways) provide a clean, open look.
- Consider a light colour palette throughout facility so it's not dark and dreary.
- The industrial look feels oppressive. Cover up mesh/wire/steel beams.
- Plain concrete seats and flooring are uninviting.
- Consider catering trolley access and food hatches for various parts of the facility.
- Consider stretcher access to all areas especially the first aid rooms.
- Ease of cleaning/cleanliness must be thought of at every stage of design. How easy is it to clean, how visible will it be if it collects dust?
- Cleaning may need to be contracted out.
- Ensure correct court run off is allocated this cannot include seating or scorers bench.
- Crèche area Could the short term care be an income stream for people who need to drop kids and do jobs even if not using gym or pool facilities?
- Carefully consider the placement of lights for ongoing maintenance no lights above the pool.
- Pool covers are too heavy to move.
- Hamilton's 50m pool is located approximately 1km away from main facility. Further
 consideration of having a 50m pool incorporated in plans would have provided
 benefits to facility given large distant between the indoor and outdoor pool.

- Flooring is crucial. Must be easy to clean, textured, durable with minimal/seamless junctions between surfaces. Consider material such as concrete with textured surface.
- Tiles are unappealing, collect grime, hard to clean. Keep tiles to a minimum.
- Gym can provide significant income (\$400K operational income annually).
- Ensure Gym area has separate toilet and change facilities, so access to other sections of the facility is not required.
- Investigate the potential of smartphone apps for gym access.
- Consider whether it's appropriate to use "community" in the proposed name as people may associate it with things beings free.

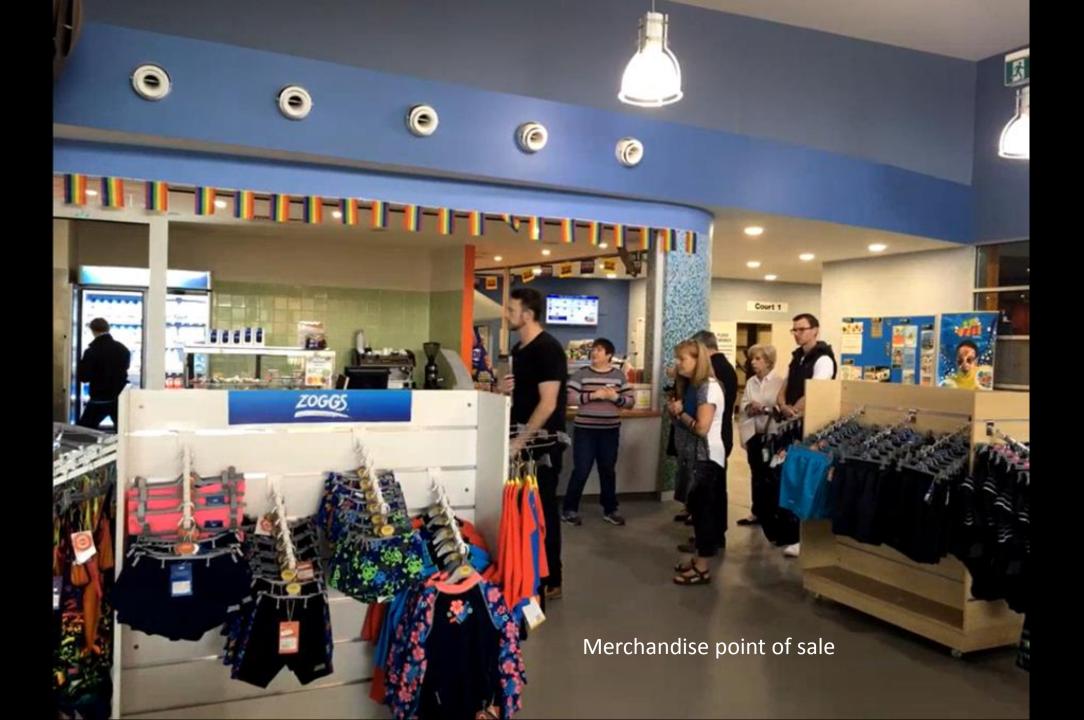
Hamilton Indoor Leisure and Aquatic Centre

(HILAC)

Hamilton, Victoria

February 2019







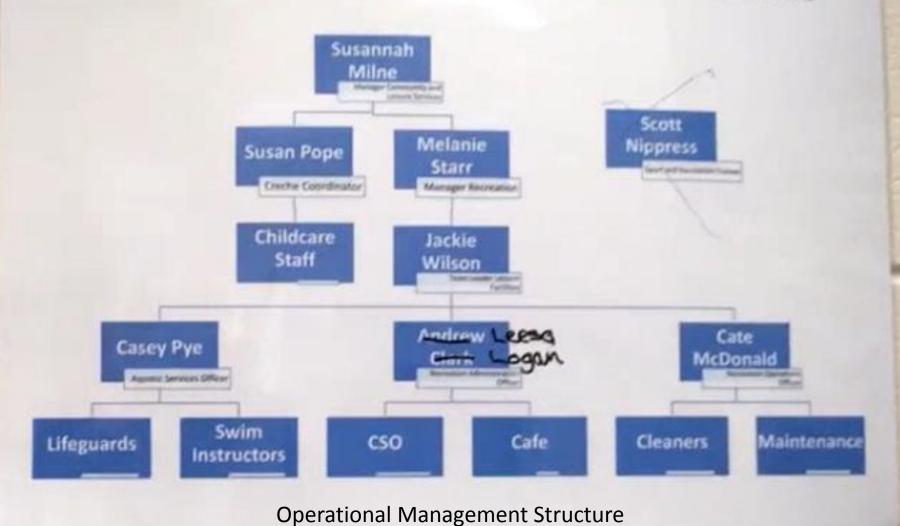


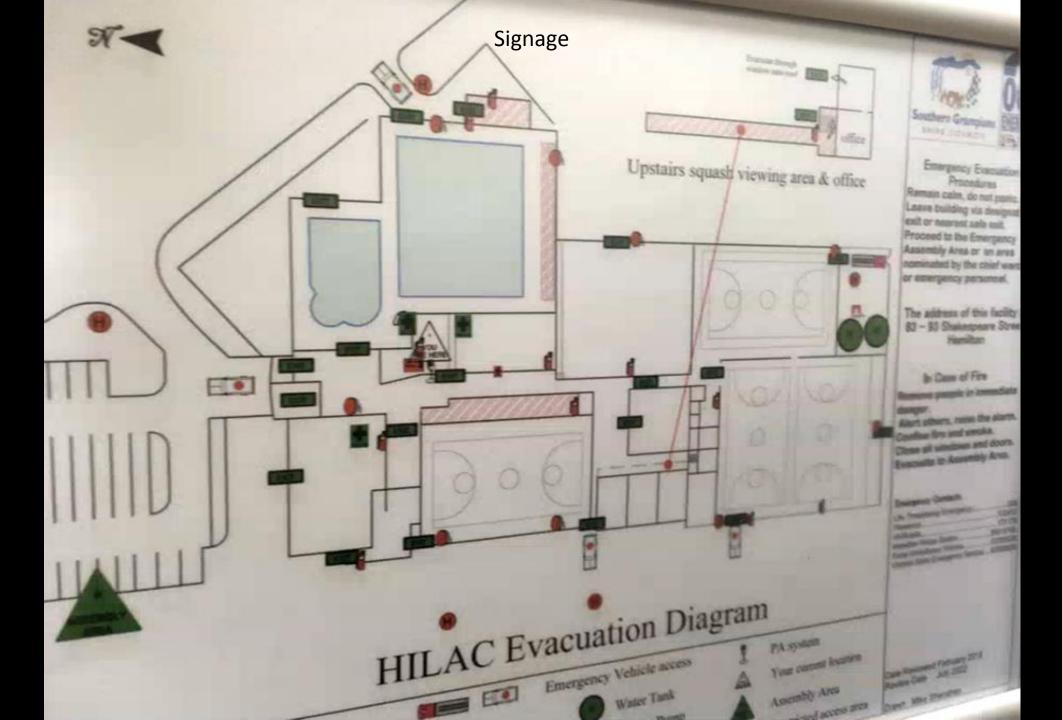


Cool store in kitchen



Organisational Structure of HILAC





Signage

Southern Grampians Shire Council



OHS Policy Statement

Southern Grampians Stree Colonol (SQSC) inspired by th Meson and Vetter, is committed as enturing a safe working environment. The health and safety of engispers, visitors and committee is of parameters in committee to us.

The purpose of this observant is to influence our immediated that a healthy and safe work immediated and as the processes and occupant and the SCOC. This will be achieved through improvements offerthis processes and occupant health and safety systems to minimize has and to community, assessing and community with place health and

To ensure compliance with respect to occurrenced health and safety expension and our duty of care to all employees, contractors and visitors to our facilities read to

- (a) Provide appropriate physical and human resources to ensure the effective impremensation, manners and improvement of occupational feachs and safety systems and to review the systems perpolately with relevance to SOSIC activities.
- Achieve measurable socialisms feath and salely performance head objectives and terpets to provide continuous improvement aimed at electrating work restlect divisor and impay;
- (c) Maintain or effective injury management program to meaning the long term impact of any workplace injury, threes or dealisty;
- (c) Provide approximate occupational health and safety training and equipment to all amplityees to enable work activities to 5e performed in a task manner;
- (e) Prompts a consultative environment encouraging employees, contractors and other relevant parties to participate in decision making processes that positively impact on veryplace health and safety;
- (f) Ensure effective communication and obsermination of occupational health and safety information to employees, consectors and visitors to the workplace.
- (g) Acknowledge that senior management and other employees, including contractors and visitors to the workplace effectively implement the CHS Palicy.

Otief Executive Officer and Directors are responsible for the promotion, maintenance and regular review of occupational health and safety. Managers/supervisors in consultation with employees as appropriate are responsible for developing, implementing and reviewing effective occupational health and safety programs. Health and Safety Representatives along with the committee will provide support and assistance to those responsible for managing risk at a departmental level.

Sinner

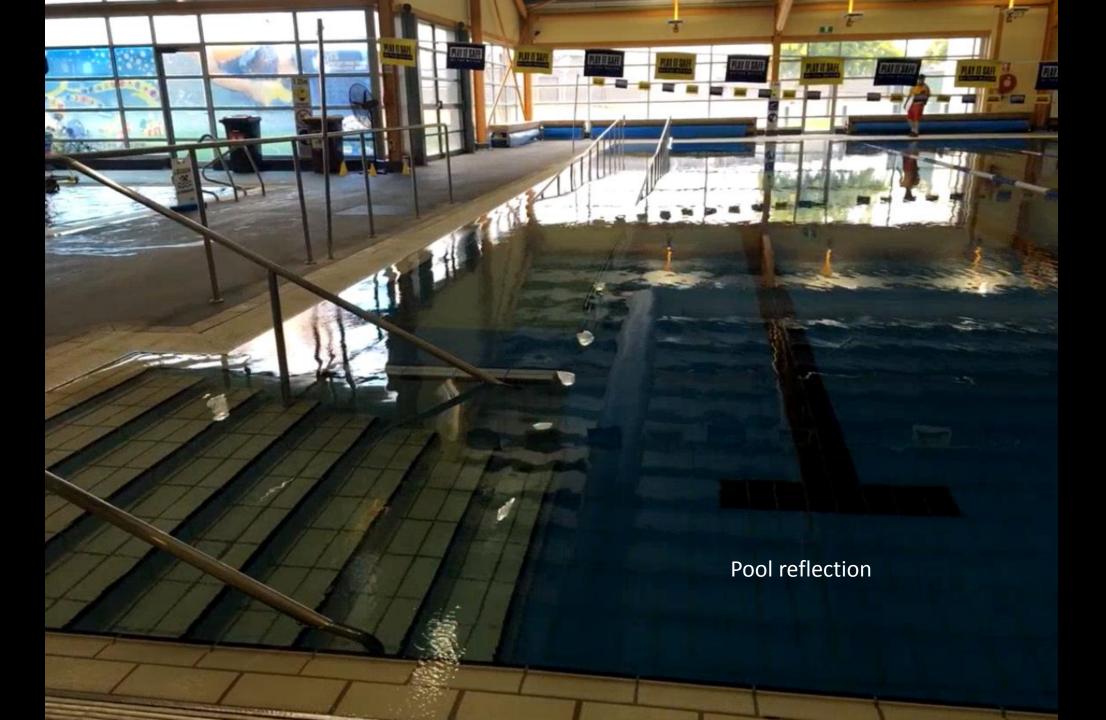
MEDERA

Michael Turbuti Southern Grampions Shine Council CEO 6 September 2018

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Person Date:	DISSORN		

Annual Aquatic In-Service

2018/20	19			
Session 1 29/8/18 2/9/18 21/10/18		Session 3 10/4/19 14/4/19	Session 4 17/12/18 19/12/18	
	Session 1 29/8/18 2/9/18	29/8/18 21/2/19 2/9/18 25/2/19	Session 1 Session 2 Session 3 29/8/18 21/2/19 10/4/19 2/9/18 25/2/19 14/4/19	Session 1 Session 2 Session 3 Session 4 29/8/18 21/2/19 10/4/19 17/12/18 2/9/18 25/2/19 14/4/19 19/12/18

































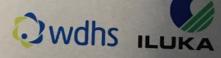




CORPORATE SPONSORS



GOLD







SILVER

Dunkeld Pastoral Co. Pty Ltd.



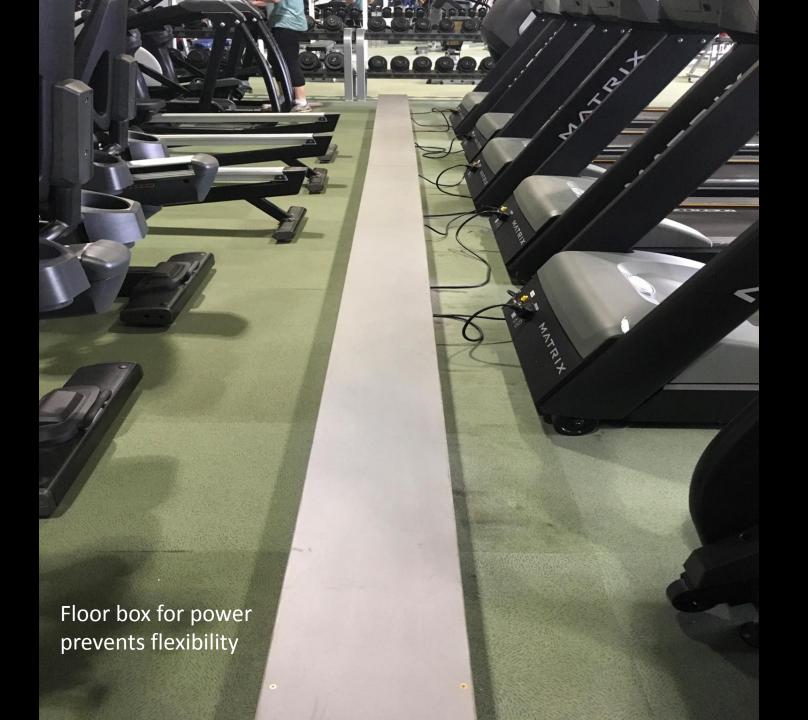
BRONZE

"Employers caring about workers Health"



Lempriere Fox & Lillie Fry Ltd Grampians Wood Industries Pty Ltd McDonald Rural Servces National Australia Bank Ltd Southern Grampians Livestock & Real Estate Pty Ltd Ted Finchett Pty Ltd Vickery Bros WHK Mahoney Archer ML Design (Vic) Pty Ltd Tapper Builders Pty Ltd Leonard Andrew Walker Pty Ltd	\$ 10,000 \$ 10,000 \$ 10,000 \$ 10,000 \$ 10,000 \$ 10,000 \$ 3,500 \$ 2,500 \$ 2,273	Jo & Glenn Howell Andrew Huf Building Contractor Sue & Peter Irvin James Dean Pharmacy Jigsaw Farms Telstra Country Wide Howard & Nanette Templeton Mark & Mandy Uebergang Wards Showcase Jewellers Western District Health Service Windowiz - R & K Wilkinson	\$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000 \$ 2,000	0
	DONAT	IONS		
Handbury Family Hamilton Amateur Basketball Association The GM & FJ Jone Tall Tall ilton Ray & Jo Ray & Jo Ray & Jo Ray & Jo Bill & Joan Hyslop rdgartan Pastoral Company Beilby Family John & Yvonne Brewis Mark & Helen Brian Sarah & Jane Fenton Glen & Janet Finch Jim & Brenda Fletcher Ken & Joan Fort/Mal & Di Fort Hamilton Football Netball Club Inc Hamilton Olympic Swimming Club	\$ 300,000 \$ 20,000 \$ 20,000 \$ 10,000 \$ 10,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 1,000 \$ 1,000	David & Jan Koch Neville & Shirley Kruger & Family The Late Simon James Lewis & Family Graeme & Robyn Linke Lions Club of Hamilton Russell & Davina Luhrs Lawrie Lyons Anita Macdonald Hugh Macdonald Jane Macdonald David & Wendy McCulloch Graham & Cheryl Mostyn Murroa East Pastoral Geoff & Jennifer Price Don Robertson Elizabeth Robertson Richard & Karen Sharrock Bob Templeton & Family Peter JS Young	\$ 1,000 \$ 1,000	





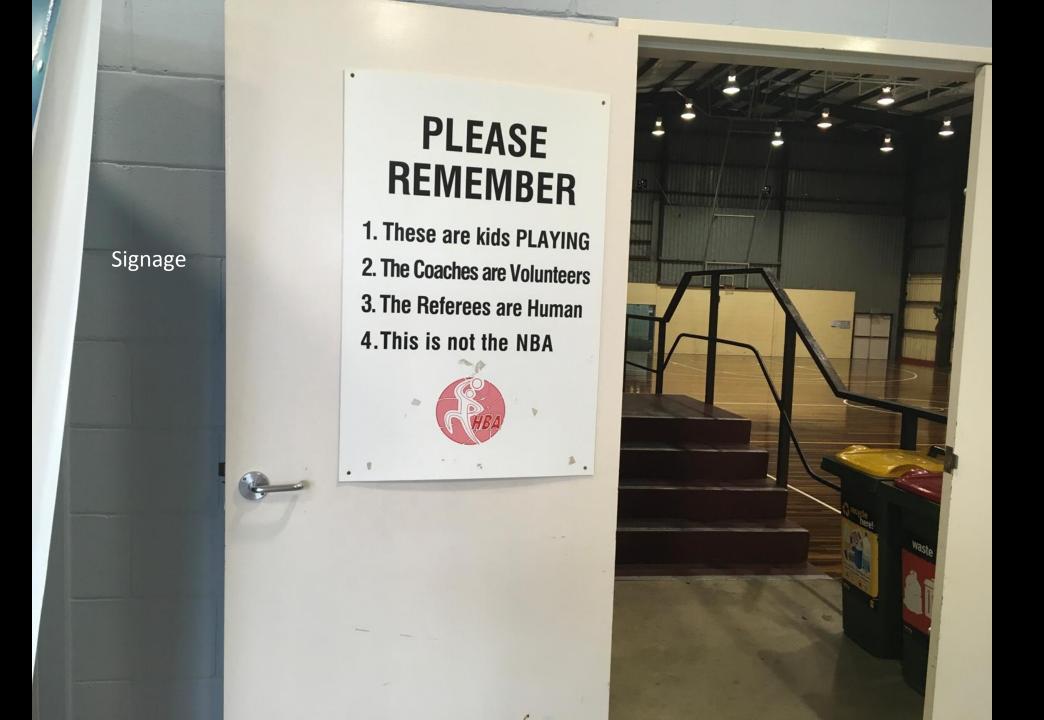












Hamilton Indoor Leisure & Aquatic **Centre Evacuation Procedure**

At the sound of the EMERGENCY SIREN, Management ask all patrons to:

- 1. Stay Calm
- 2. Evacuate the facility via the nearest safe exit
- 3. Assemble at the end of car park assembly area
- 4. Report to the supervisor or Teacher of your group
- 5. If participating as an individual, please notify the facility supervisor of your safety
- 6. Wait until Emergency Services representatives notify patrons of program recommencement or cancelallation

EMERGENCY PHONE NUMBERS

POLICE	000	OR	5551 9100
FIRE BRIGADE	000		
AMBULANCE	13 2	5 00	





















