

Reference: AF11/866 SW

14 January 2015

## **MEMBERS**

**NOTICE** is hereby given that the Operational Services Committee will meet in the following Meeting Room on the day, date and time as follows:

## **Operational Services Committee**

(Conference Room - Level 1):

Tuesday, 20<sup>th</sup> January 2015 at 7:30 a.m.

An agenda for the meeting is enclosed herewith.

Mesh

Mark McSHANE

CHIEF EXECUTIVE OFFICER

Civic Centre 10 Watson Terrace Mount Gambier SA 5290

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## **OPERATIONAL SERVICES COMMITTEE**

## Meeting to be held on Tuesday, 20<sup>th</sup> January 2015 at 7.30 a.m.

## **AGENDA**

- 1. <u>OPERATIONAL SERVICES REPORT NO. 1/2015</u> Election of Operational Services Standing Committee Presiding Member Ref. AF11/858
- 2. <u>OPERATIONAL SERVICES REPORT NO. 2/2015</u> Scheduling of Operational Services Committee Meetings Ref. AF14/283
- 3. <u>OPERATIONAL SERVICES REPORT NO. 3/2015</u> Operational Services Terms of Reference Ref. AF14/283
- 4. <u>COMMITTEES</u> Internal Operational Services Committee re Projects to be undertaken by the Operational Services Department, Engineering Division, during month Ref. AF11/866
- 5. <u>GOVERNANCE</u> Council Development Assessment Panel Minutes of Meeting held 18<sup>th</sup> December 2014 Ref. AF13/399
- 6. <u>PROPERTY MANAGEMENT</u> Railway Lands Redevelopment Project Selection of Shortlisted Artists for Major Public Art Commission AF14/484
- 7. <u>SOCIAL, CULTURAL AND COMMUNITY SERVICES</u> Programme Management CCTV Cameras Ref. AF11/1696
- 8. <u>TRAFFIC MANAGEMENT</u> Regulating Parking On-Street Bay Road Taxi Stand Proposed Traffic Management Scheme Department of Planning, Transport and Infrastructure Ref. AF11/1853
- 9. <u>TRAFFIC MANAGEMENT</u> Regulating Parking On-Street Watson Terrace Taxi Stand Proposed Traffic Management Scheme Department of Planning, Transport and Infrastructure Ref. AF11/1853
- 10. <u>OPERATIONAL SERVICES REPORT NO. 4/2015</u> Animal Management Project Management Enclosed Off-Leash Dog Park Ref. AF11/138
- TENDER Asbestos Removal Wehl Street Classroom Ref. AF14/471
- 12. <u>CONSIDERATION FOR EXCLUSION OF PUBLIC</u>

## **OPERATIONAL SERVICES COMMITTEE**

Meeting to be held in the Conference Room, Operational Services Area, Level One of Civic Centre, 10 Watson Terrace, Mount Gambier, on Tuesday 20<sup>th</sup> January 2015 at 7.30 a.m.

## AGENDA

PRESENT: Crs C Greco, D Mutton, P Richardson and I Von Stanke

COUNCIL OFFICERS: Chief Executive Officer, Mark McShane

Director - Operational Services, Daryl Sexton

Engineering Manager, Daryl Morgan

Team Leader - Administration (Operational Services), Sally Wilson

# COUNCIL MEMBERS AS OBSERVERS:

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

The Chief Executive Officer took the Chair for the following business:

1. <u>OPERATIONAL SERVICES REPORT NO. 1/2015</u> - Election of Operational Services Standing Committee Presiding Member - Ref. AF11/858

Goal: Governance

Strategic Objective: (i) Demonstrate innovative and responsive organisational

governance

#### moved it be recommended:

- (a) Operational Services Report No. 1/2015 be received;
- (b) the term of office for the position of Operational Services Presiding Member for the City of Mount Gambier Council be 1 year commencing 20<sup>th</sup> January, 2015;
- (c) Council determines that the method of choosing a Presiding Member be by an election process undertaken by secret ballot;
- (d) the successful candidate will be the candidate with the highest number of votes;
- (e) where two of more candidates have an equal number of votes one of those candidates will be determined as successful from a drawing of lots by the Returning Officer;
- (f) the Chief Executive Officer be appointed Returning Officer for the election;
- (g) upon the completion of the election, the Returning Officer be authorised to declare the successful candidate elected to the position of Operational Services Presiding Member;
- (h) upon the declaration of the Returning Officer the candidate is appointed to the position of Operational Services Presiding Member for the term of office determined by this resolution;

(i)

	The f	following no	omin	ations	were	e receiv	/ed:							
	(i)	Cr			_ no	minate	ed Cr				to	be	Operationa	I
		Services F	Presi	ding N	/lemb	er.								
	(ii)	Cr			_ no	minate	ed Cr	·			to	be	Operationa	l
		Services F	Presi	ding N	/lemb	er.								
	Cr nomi	nation for tl	he p	and	d Cr of O	 peration	onal S	ervice	indicates Presid	ed tha	at th emb	ney er.	accept thei	r
	<b>If</b> mo	re than one	e nor	minatio	on red	ceived	and a	ccept	ed:					
	The I	Returning C	Office	er cond	ducte	d the s	ecret	ballot						
			-					_						_
	OR													
	The Returning Officer declared the successful candidate with the highest number of votes as Cr to be elected as Operational Services Presiding Member.													
	OR													
	numb cand	per of vote	es, the	ne Re	turnir name	ng Offi e draw	cer dı n as	rew a	lot and	decla	arec	the	qual highes e successfu e elected as	I
(j)		e a motion appointed								Cr			has	
		second	led											
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APOLOGIES:		a	ccep	oted.		move	d the a	apolo	gy receiv	ed fro	m	Cr F	Morello be	
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MINUTES:		0	n Tu	esday	′, 14 <sup>th</sup>	moved Octob	d the er 201	minut 14 be	tes of th taken as	e prev s read	viou and	ıs m I cor	eeting held nfirmed.	
				:	secor	nded								
QUESTIONS:		•	,	With N Witho		e - nil s otice -	ubmit	ted.						

Nominations for the position of Operational Services Presiding Member:

# 2. <u>OPERATIONAL SERVICES REPORT NO. 2/2015</u> - Scheduling of Operational Services Committee Meetings - Ref. AF14/283

Goal: Building Communities

Strategic Objective:

- (i) Encourage the development of community facilities and infrastructure, community events, and active and safe community spaces through direct support, seeking funding, facilitation etc
- (ii) The identified needs of the community are met, through implementing Long Term Asset Management Plans and Infrastructure Plans

## moved it be recommended:

(a) Operational Services Report No. 2/2015 be received for the Committee to determine its meeting schedule.

seconded

## 3. <u>OPERATIONAL SERVICES REPORT NO. 3/2015</u> - Operational Services Terms of Reference - Ref. AF14/283

Goal: Governance

Strategic Objective:

- (i) Establish measures for Council's performance and continually compare against community expectations
- (ii) Engage with national, state, regional and local forums and partnerships to provide solutions and options to continually improve Councils service deliver and performance

## moved it be recommended:

- (a) Report on the development of Terms of Reference for Operational Services Standing Committee be received;
- (b) Terms of Reference for the Operational Services Standing Committee be developed by the Administration and presented to the Standing Committee in draft for consideration by April 2015.

seconded

# 4. <u>COMMITTEES</u> - Internal - Operational Services Committee - re Projects to be undertaken by the Operational Services Department, Engineering Division, during month - Ref. AF11/866

The Director - Operational Services reported the following works are to be undertaken/are currently being undertaken by the Operational Services Department, Engineering Division, during the month:

Commenced Tasks % Completed

Railway Lands Paving Works

15%

• Commerce Place Redevelopment

95%

## **Completed Tasks**

Caroline Landfill (Cell construction only)

moved the report be received.

seconded

# 5. <u>GOVERNANCE</u> - Council Development Assessment Panel - Minutes of Meeting held 18<sup>th</sup> December 2014 - Ref. AF13/399

Goal: Governance

Strategic Objective: (i) Demonstrate innovative and responsible organisational

governance

moved it be recommended:

(a) Minutes of the Council Development Assessment Panel meeting held on Thursday, 18<sup>th</sup> December 2014 be received;

(b) the decisions made by the Council Development Assessment Panel be noted.

seconded

# 6. <u>PROPERTY MANAGEMENT</u> - Railway Lands Redevelopment Project - Selection of Shortlisted Artists for Major Public Art Commission - AF14/484

Goal: Building Communities

Strategic Objective: (i) Strive for an increase in services and facilities to ensure

the community has equitable access and that the

identified needs of the community are met

The Manager - Regulatory Services reported:

- (a) On the 28<sup>th</sup> November 2014, Members were made aware via a memo published in the Friday Edition that Officers were initiating a process to select a shortlist of artists to design a piece of Major Public Art at the Railway Lands;
- the process was initiated with the assistance of officials from Arts SA and follows closely their guidelines in order to position ourselves for possible partial funding of the artwork in April 2015;
- (c) an Expression of Interest (EOI) phase commenced in late November calling for SA based artists to register an interest. This process closed on 24<sup>th</sup> December 2014 and we had eleven (11) artists apply which is an outstanding response. The following is a table of those who registered an interest;

Artist	Location	Specific Style commonly used
ABC – D'art	Port Elliot, SA	Steel
Ant's Redgum Gallery	Millicent, SA	Wood
Exhibition Studios	Edwardstown, SA	Steel
Gerry McMahon	Prospect, SA	Steel
Greg Johns	Eden Hills, SA	Steel
Groundplay	Thebarton, SA	Steel
Ivo Tadic	Mount Gambier, SA	Limestone
Nicholas Uhlmann	Scott Creek, SA	Steel
Rick Clise	Linden Park, SA	Steel
Trevor Wren & Danica Gacesa McLean	Rosewater, SA	Steel
Wesley Harrop	Kensington Gardens, SA	Steel

- (d) given the very tight timeframes for this project a Project Advisory Panel was assembled and consisted of:
  - Mayor Andrew Lee
  - Mr Simon Klose (Riddoch Art Gallery)
  - Ms Jacqui Porter (Riddoch Art Gallery)
  - Michael Silvy, Manager of Regulatory Services (as the Chair)
  - Alison Brash, Community Development Officer

Mr Steve Dunn (Local Heritage Committee), Merilyn de Nys (Country Arts SA) and Marijana Tadic (Arts SA representative) were all asked to be involved but declined due to the timing.

(e) the EOI's submitted by each artist were reviewed by the panel in a meeting held on 9<sup>th</sup> January 2015 in the Council offices. Each panel member used the evaluation form provided as a template by Arts SA and the meeting took two (2) hours to complete.

The Panel used the following criteria for assessment of the artist's EOI's:

- Artistic merit as evidenced in the visual material provided
- Demonstrated ability to work on significant projects within timelines and budget
- Ability to develop concepts and communicate ideas
- Demonstrated ability to create work that engages with the broader public
- (f) based on the content of the EOI's and each artists' response to the brief, the following three (3) artists were selected by the Panel to undertake the concept design phase as outlined in the brief:
  - Exhibition Studios
  - Greg Johns
  - Trevor Wren & Danica Gacesa McLean
- (g) in accordance with the Project Brief, the selected shortlisted artist's have been formally engaged to carry out the concept design phase. This process will be undertaken at a cost of \$4,000 per artist and will include travel to Mount Gambier for a site visit and presentation of the concept design to a designated Project Advisory Panel in February 2015. The budget for the fabrication of the final product is approximately \$100,000.

#### moved it be recommended:

- (a) The report be received;
- (b) Council endorse the actions undertaken to date and as set out in this report;
- (c) Council appoint the Project Advisory Panel (as detailed below) to undertake the selection of the preferred artists to undertake design development of the Major Public Artwork in February 2015:
  - Mayor Andrew Lee
  - Mr Simon Klose (Riddoch Art Gallery)
  - Ms Jacqui Porter (Riddoch Art Gallery)
  - Michael Silvy, Manager of Regulatory Services (as the Chair)
  - Alison Brash, Community Development Officer

# 7. <u>SOCIAL, CULTURAL AND COMMUNITY SERVICES</u> - Programme Management - CCTV Cameras - Ref. AF11/1696

Goal: Bu

Strategic Objective:

**Building Communities** 

- (i) Encourage the development of community facilities and infrastructure, community events, and active and safe community spaces through direct support, seeking funding, facilitation etc
- (ii) The identified needs of the community are met, through implementing Long Term Asset Management Plans and Infrastructure Plans

The Director - Operational Services reported:

- (a) Council has a network of CCTV cameras within the City Centre which are controlled and monitored by SAPOL. Over the years the cameras have proved successful in identifying anti-social behaviour and allowing Police to respond quickly;
- (b) the equipment in place is quite old (well in excess of 10 years) and has limited capacity to pick up fine detail (e.g. facial recognition);
- (c) the State Government has announced a CCTV Grants Program (\$20,000 to \$100,000, matched dollar for dollar) and this provides an excellent opportunity to firstly replace existing camera stock and secondly expand the network of cameras;
- (d) equipment costs are substantially cheaper than when the system was first installed and the equipment is substantially better;
- (e) this report will recommend that Council apply for an \$80,000 project (\$40,000 from Council, \$40,000 from the State Government) and the outcome will be to replace all existing cameras and to further expand the network (in consultation with SAPOL with regard to location and type of cameras). A further outcome could be for Council to have a monitor (even a recording system) installed at the Civic Centre so we can monitor traffic, people movements etc for the purpose of traffic management (not for anti-social behaviour issues);
- (f) if Council is successful with a grant it is anticipated that all expenditure will occur in the 2015/2016 financial year (projects to be delivered within 12 months);
- (g) SAPOL support an application by Council for this project.

moved it be recommended:

- (a) The report be received;
- (b) Council submit an application under the CCTV Grants Program for an \$80,000 project as outlined in this report and Council refer \$40,000 to the 2015/2016 Budget to meet its share of the project costs.

seconded

8. <u>TRAFFIC MANAGEMENT</u> - Regulating - Parking On-Street - Bay Road Taxi Stand - Proposed Traffic Management Scheme - Department of Planning, Transport and Infrastructure - Ref. AF11/1853

Goal: Building Communities

Strategic Objective: (i) The identified needs of the community are met, through

implementing Long Term Asset Management Plans and

Infrastructure Plans

The Team Leader - General Inspector reported:

- (a) Council has received a letter from the Department of Planning Transport and Infrastructure (copy attached to the agenda) to request Council implement changes to traffic management on Bay Road (with the introduction of bicycle lanes). The proposal is to reduce the existing four (4) vehicle Taxi Stand to two (2) vehicles and increase the existing one (1) hour parking spaces to four (4) spaces;
- (b) the proposed changes to the parking zones are shown on the aerial map attached to the Traffic Impact Statement.

moved it be recommended:

- (a) The report be received;
- (b) The Traffic Impact Statement attached to the Operational Services Committee agenda be endorsed by Council;
- (c) The City of Mount Gambier, pursuant to Ministerial delegation, resolves to amend existing resolution numbers 3.3.180 and 2.5.051 as follows:

Prohibited Area 1 HOUR PARKING

3.3.180

<u>BAY ROAD</u> - western half from 10.0 metres north of the intersection with James Street to 35.50 metres north of the said intersection, to apply from 6.00 a.m. to 10.00 p.m. on all days

Prohibited area TAXI ZONE 2.5.051

<u>BAY ROAD</u> - western half from 35.50 metres north of the intersection with James Street to 47.50 metres of the said intersection, to apply at all times

to be effective on the installation of appropriate signage

seconded

9. <u>TRAFFIC MANAGEMENT</u> - Regulating - Parking On-Street - Watson Terrace Taxi Stand - Proposed Traffic Management Scheme - Department of Planning, Transport and Infrastructure - Ref. AF11/1853

Goal: Building Communities

Strategic Objective: (i) The identified needs of the community are met, through

implementing Long Term Asset Management Plans and

Infrastructure Plans

The Team Leader - General Inspector reported:

- (a) Council has received a letter from the Department of Planning Transport and Infrastructure (copy attached to the agenda) to request Council establish a new full time Taxi Stand on Watson Terrace (southern side), adjacent to the Elders Building. Consultation has been undertaken with Taxi operators and Elders Real Estate staff and all parties endorse the proposal;
- (b) the proposed Taxi Zone is shown on the aerial map attached to the Traffic Impact Statement.

moved it be recommended:

- (a) The report be received;
- (b) The Traffic Impact Statement attached to the Operational Services Committee agenda be endorsed by Council;
- (c) Council rescinds existing resolution number 3.3.171;
- (d) The City of Mount Gambier pursuant to Ministerial delegation resolves the following:

Prohibited Area TAXI ZONE 2.5.057

 $\frac{\text{WATSON TERRACE}}{\text{Bay Road to 22.0 metres east of the said intersection, to apply at all times}}$ 

to be effective on the installation of appropriate signage

seconded

# 10. <u>OPERATIONAL SERVICES REPORT NO. 4/2015</u> - Animal Management - Project Management - Enclosed Off-Leash Dog Park - Ref. AF11/138

Goal: Strategic Objective: **Building Communities** 

- (i) Strive for an increase in services and facilities to ensure the community has equitable access and that the identified needs of the community are met
- (iii) Encourage the development of community facilities and infrastructure, community events, and active and safe community spaces through direct support, seeking funding, facilitation etc.

moved it be recommended:

- (a) Operational Services Report No. 4/2015 be received;
- (b) Council endorse in principle the project to establish an enclosed off-leash dog park at Hastings Cunningham Reserve and now proceed to public consultation on the project in line with the Public Consultation Policy.

seconded

## 11. TENDER - Asbestos Removal - Wehl Street Classroom - Ref. AF14/471

The Director - Operational Services reported:

- (a) Council's Budget, at Account No. 7640.5402-2 has an allocation of \$50,000 to remove asbestos (and make good) from the Wehl Street Classroom (on building immediately east of the Wehl Street Theatre on James Street);
- (b) Council has invited tenders for this project and only one (1) tender was received from Steplen Constructions Pty Ltd for \$58,252.73 (plus GST). This tender amount is above the estimated cost as indicated in the budget but nevertheless the project should still proceed.

moved it be recommended:

- (a) The report be received;
- (b) Council accept the tender of Steplen Constructions Pty Ltd for the removal of asbestos (and make good) from the Wehl Street Classroom as per Tender Specification AF14/471 at a GST exclusive price of \$58,252.73.

seconded

## **MOTIONS WITHOUT NOTICE** -

## 12. CONSIDERATION FOR EXCLUSION OF PUBLIC

moved that the following item be received, discussed and considered in confidence by excluding the public pursuant to Section 90 (2) of the Local Government Act 1999, and an order be made that the public (with the exception of other Council Members and Council Officers now present) be excluded from the meeting in order for the item to be considered in confidence as the Council is satisfied that the item is a matter that can be considered in confidence pursuant to the grounds referenced in Section 90 (3) of the said Act as follows:

- S.90(3)(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead); and
- S.90(3)(i) information relating to actual litigation, or litigation that the council or council committee believes on reasonable grounds will take place, involving the council or an employee of the council.

The Council is satisfied that the information to be received, discussed or considered in relation to this item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of a person. The information that is to be received, discussed or considered in relation to this item relates to the commencement of prosecution proceedings pursuant to the Development Act 1993.

The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances as the matter is of a personal nature.

Item No.	Subject Matter	S90 (3) Grounds
Operationa	Services	
13.	<u>DEVELOPMENT CONTROL</u> - Illegal Development	- (a) (i)
	Demolition of a Contributory Place - Ref. AF11/304	
14.	CONSIDERATION FOR KEEPING MATTERS	3
	CONFIDENTIAL	

seconded

The meeting closed at a.m. AF11/866 SW

## **OPERATIONAL SERVICES REPORT NO. 1/2015**

SUBJECT: Election of Operational Services Standing Committee Presiding Member - Ref.

AF11/858

Goal: Governance

Strategic Objective: Demonstrate innovative and responsive organisational governance

Council at its meeting on 16<sup>th</sup> December, 2014 resolved, as part of its decision making structure, to establish two Standing Committees.

The election of Presiding Members is by the membership of each Standing Committee from amongst their own number. Council also resolved in the adoption of the report to the Statutory Council meeting on 25<sup>th</sup> November, 2014 "Member allowance - Remuneration Tribunal Determination" that, in accordance with the Tribunal's determination, the annual allowance for Presiding Members of Council's Standing Committee (being "prescribed committee") will be equal to one and a quarter (1.25) times the annual allowance for Councillors.

Until the review and adoption of the Terms of Reference by Council, an initial appointment term of 1 year is proposed.

The following appointment process is presented from Council's C410 Conduct of Meetings Policy:

The appointment process is as follows:

If only one nomination is received then that Member is to be declared Operational Services Presiding Member.

Where more than one nomination is received a secret ballot shall be conducted forthwith without debate. Resolutions will be passed to endorse the voting process and appoint the Chief Executive Officer (or any other Senior Officer present at the meeting) as Returning Officer to declare the result and draw lots (if/as necessary).

- Any Member present at the meeting may be nominated.
- A Member not in his or her seat at the meeting does not vote.
- The candidate with the highest number of votes (or where two or more candidates receive the equal highest number of votes to first name drawn in the lot) shall be declared the Operational Services Presiding Member.

Members are advised that there is no Conflict of Interest whereby a nominated candidate votes for themselves.

### RECOMMENDATION

- (a) Operational Services Report No. 1/2015 be received;
- (b) the term of office for the position of Operational Services Presiding Member for the City of Mount Gambier Council be 1 year commencing 20<sup>th</sup> January, 2015;
- (c) Council determines that the method of choosing a Presiding Member be by an election process undertaken by secret ballot;
- (d) the successful candidate will be the candidate with the highest number of votes;

## Operational Services Report No. 1/2015 Cont'd...

- (e) where two of more candidates have an equal number of votes one of those candidates will be determined as successful from a drawing of lots by the Returning Officer;
- (f) the Chief Executive Officer be appointed Returning Officer for the election;
- (g) upon the completion of the election, the Returning Officer be authorised to declare the successful candidate elected to the position of Operational Services Presiding Member;
- (h) upon the declaration of the Returning Officer the candidate is appointed to the position of Operational Services Presiding Member for the term of office determined by this resolution;
- (i) Nominations for the position of Operational Services Presiding Member:

The f	ollowing nominations w	ere received:	
(i)	Cr	nominated Cr	to be Operational Services
	Presiding Member.		
(ii)	Cr	nominated Cr	to be Operational Services
	Presiding Member.		
for th	e position of Operation	or indicated the al Services Presiding Member.	at they accept their nomination
<b>If</b> mo	re than one nomination	received and accepted:	
The F	Returning Officer condu	cted the secret ballot.	
	e being only one candi	date the Returning Officer decla perational Services Presiding Me	
OR			
		red the successful candidate wi e elected as Operational Service	
OR			
votes	s, the Returning Officer e drawn as Cr	Cr each having drew a lot and declared the succession to be elected as C	cessful candidate being the first
		the result of the ballot that Cces Presiding Member.	r has been
	My Msh-	_	

Mark McSHANE

CHIEF EXECUTIVE OFFICER

(j)

## **OPERATIONAL SERVICES REPORT NO. 2/2015**

SUBJECT: Scheduling of Operational Services Committee Meetings - Ref. AF14/283

Goal: Governance

Strategic Objective: Establish measures for Council's performance and continually compare

against community expectations

Engage with national, state, regional and local forums and partnerships to provide solutions and options to continually improve Councils service

deliver and performance

Council at its meeting on 16<sup>th</sup> December, 2014 resolved:

- "(a) Corporate and Community Services Report No. 70/2014 be received;
- (b) The following decision making structure is endorsed by Council:

Membership of Operational Services and Corporate and Community Services to consist of five Councillors each with all Councillors serving on one Committee each.

Membership of the Standing Committees are:

Operational Services

Cr Christian Greco

Cr Frank Morello

Cr Des Mutton

Cr Penny Richardson

Cr Ian von Stanke

Corporate and Community Services

Cr Mark Lovett

Cr Josh Lynagh

Cr Sonya Mezinec

Cr Steve Perryman

Cr Hanna Persello

- (c) Commencing in January the two Section 41 (Standing) Committees being Operational Services and Corporate and Community Services shall meet in the week preceding the ordinary monthly Council Meeting. For the month of January the Operational Services Committee shall meet at 7.30 am on the preceding Tuesday and Corporate and Community Services Committee shall meet at 6.00 pm on the preceding Tuesday.
- (d) At the January meeting of the Operational Services Committee and the Corporate and Community Services Committee, each Standing Committee shall consider an item on the scheduling of that respective committee's monthly meetings. In determining the scheduling of such meetings, members of the Operational Services Committee and Corporate and Community Services Committee will have regard to:
  - (i) the availability and convenience of members of the committee;
  - (ii) regulatory time frames for issuing of meeting notices;
  - (iii) preparation and distribution of agendas; and

## Operational Services Report No. 2/2015 Cont'd...

- (iv) Committees not meet concurrently
- (e) In any case, committees will meet in the week preceding the ordinary monthly meeting of Council.
- (f) (i) Terms of Reference to be reviewed by each Committee by June 2015.
  - (ii) The Mayor has ex officio status on both Operational Services and Corporate and Community Services Standing Committees;
  - (iii) Neither Standing Committee has any delegation to act with all recommendations of Operational Services and Corporate and Community Services Committees being considered by full Council for final decision and resolution;
  - (iv) The following Statutory Committees have been re-established by Council on 25<sup>th</sup> November, 2014 as required under legislation;
    - Audit Committee
    - Development Assessment Panel
    - Building Fire Safety Committee
    - Strategic Planning and Development Committee
  - (v) The following Section 41 Committees are to continue as resolved by Council on 25<sup>th</sup> November, 2014:
    - Junior Sports Assistance Fund reporting to Corporate and Community Services
    - Cemetery Trust reporting to Operational Services;
  - (vi) The Chief Executive Officer Performance Development and Review Committee will continue and will report to full Council."

The Operational Services Standing Committee needs to now consider part (d) & (e) above

That is each Standing Committee needs to determine the scheduling of its monthly meetings noting the matters incorporated into the Council resolution. Further the Standing Committee should note Local Government Act requirements regarding scheduling formal Council meetings and administrative requirements to prepare, distribute and display agendas and minutes.

Finally, the Standing Committee should note that the Council may resolve to alter the determined scheduling to better suit organisational requirements.

Standing Committee Members are advised that the past practice of Standing Committee being held 1 week prior to the monthly Council meeting meet all legislative and administrative requirements.

For discussion and resolution by the Operational Services Standing Committee of a monthly meeting schedule.

## RECOMMENDATION

(a) Operational Services Report No. 2/2015 be received for the Committee to determine its meeting schedule.

Mark McSHANE

CHIEF EXECUTIVE OFFICER

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## **OPERATIONAL SERVICES REPORT NO. 3/2015**

SUBJECT: Operational Services Terms of Reference - Ref. AF14/283

Goal: Governance

Strategic Objective: Establish measures for Council's performance and continually compare

against community expectations

Engage with national, state, regional and local forums and partnerships to provide solutions and options to continually improve Councils service

deliver and performance

Council at its meeting on 16<sup>th</sup> December, 2014 resolved to review the Terms of Reference for both Standing Committees by June 2015 (Item 7 Corporate and Community Services Report No. 70/2014 - Council's Decision Making Structure - Ref. AF14/283).

The operation of the Standing Committee over a significant period of time would appear to have been guided by custom and practice rather than by an endorsed Terms of Reference.

While the operational focus of the two Standing Committees differ it is considered that the Terms of Reference for both should be the same. Once reviewed by each Standing Committee the Terms of Reference will be considered and endorsed by Council. To assist in this regard a Terms of Reference will be developed by Council staff and provided in draft form for consideration by each Standing Committee by April 2015.

## RECOMMENDATION

- (a) Report on the development of Terms of Reference for Operational Services Standing Committee be received:
- (b) Terms of Reference for the Operational Services Standing Committee be developed by the Administration and presented to the Standing Committee in draft for consideration by April 2015.

Mark McSHANE

CHIEF EXECUTIVE OFFICER

Mpsh

6<sup>th</sup> January, 2015 TLG

## COUNCIL DEVELOPMENT ASSESSMENT PANEL

Meeting held on Thursday, 18<sup>th</sup> December 2014 at 5.45 p.m. in the Conference Room, Level One - Operational Services, Civic Centre

## **MINUTES**

PRESENT: Mrs E Travers (Presiding Member) - by telephone

Cr D Mutton, Cr I Von Stanke, Ms E Finnigan and Mr P Seebohm

<u>COUNCIL OFFICERS:</u> Director - Operational Services, Daryl Sexton

Senior Planner, Simon Wiseman

Administrational Officer - Operational Services, Sarah Moretti

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THE LAND.

MINUTES: Mr Seebohm moved that the minutes of the Meeting held on Thursday, 18<sup>th</sup>

September 2014 be taken as read and confirmed.

Ms Finnigan seconded <u>Carried</u>

REPRESENTATIONS: Mr Wiseman read the following statement to the Applicant that attended the

meeting:

• Every Council is required to establish a Development Assessment Panel to determine and make decisions on development applications as delegated to the Panel.

- The Panel operates under the Development Act.
- When the Panel is considering an application, it must assess the proposal against Council's Development Plan.
- This will involve a judgement based on whether or not the proposed development meets and satisfies planning principles.
- The Development Assessment Panel consists of four (4) Independent Members and three (3) elected Council Members.
- The meeting itself is informal, however all decisions made by the Development Assessment Panel are formal.
- There will be no talking or interacting from the public gallery. If there is, you may be asked to leave.
- Once the Panel has heard your representation we will ask you to leave as the Development Assessment Panel reaches its decision in confidence. You may ring your Council tomorrow afternoon to find out the results of tonight's meeting.
- You will each have five (5) minutes to make your presentation.

Development Application No: 381/0329/2014

Mr Dylan Hill (Applicant), spoke in relation to his application at 5.47 p.m.

1. Development Number: 381/0301/2014 Applicant: Lime FM

Owner: St Martins Lutheran Church

Description: To change the use of part of an existing office (St Martins

House) to be used for radio broadcasting and associated office, signage and a 6.0 metre high antenna on the site of a Local

Heritage Place

Address: 13-15 Edward Street, Mount Gambier

Nature of Development: Consent / Category 3

Council Development Assessment Panel Meeting Minutes held on Thursday 18th December 2014 Cont'd....

Zoning: Residential / Wehl Street South Local Heritage Policy Area 3 Council Development Assessment Panel Report No. 37 / 2014 Report: Response from Applicant L.65, Statement of Representation Correspondence:

> from P D Austin L.66, Correspondence from Richard Woods L.67, Correspondence from Richard Woods L.68, Letter from

Applicant L.69

The Council Development Assessment Panel moved it be recommended:

Council Development Assessment Panel Report No. 37 / 2014 be received; (a)

- The Applicant and owner be advised that having regard to the Development Plan and all (b) supporting documentation, the proposed development is considered not to be seriously at variance wit the relevant Development Plan and is granted development plan consent and development approval, subject to the following conditions:
  - 1. The development shall be carried out in accordance with the plan/s approved by Council and with the Conditions of Approval.
  - 2. The building and land shall not be used for purposes other than those approved by Council.
  - 3. The hours of operation of the business and use of the property shall not create nuisance and/or disturbance for any person/s and/or property in the immediate area.
  - The advertising sign/s shall be maintained in a state of good repair and tidy condition at 4. all times.
- The applicant and owner be advised that the reasons for Councils Conditions of (c) Development Approval are:
  - 1. To ensure orderly and proper development.
  - 2. The proposed development is not a serious variance to the relevant Development Plan.

Carried

2. Development Number: 381/0311/2014 Applicant / Owner: P D Elliott

> Description: To construct a two storey dwelling and verandah and carport on

> > the site of an existing outbuilding, tennis court, swimming pool

and associated fences

Address: 45 Willow Avenue, Mount Gambier

Consent / Category 1 Nature of Development:

Zonina: Residential

Report: Council Development Assessment Panel Report No. 38 / 2014

The Council Development Assessment Panel moved it be recommended:

- Council Development Assessment Panel Report No. 38 / 2014 be received; (a)
- (b) The applicant and owner be advised that having regard to the Development Plan and all supporting documentation, that the proposed development is considered not to be at serious variance with the relevant Development Plan and is granted Development Plan consent, subject to the following conditions:
  - 1. The development shall be carried out in accordance with the plan/s approved by Council and with the Conditions of Approval.

2. Driveway crossovers must not be closer than 1.5 metres to side entry pits, stobie poles, water meters and the like.

3

- 3. The applicant shall submit a works and service application to establish the new inverts and crossovers between the subject land and the road carriageway in accordance with the plan/s approved by Council at the applicant's expense.
- 4. The applicant shall be required to make satisfactory arrangements with Council in relation to the disposal of stormwater and surface drainage, which may involve the connection to the existing street drain and incorporate an inspection/access pit, at the applicant's expense.
- 5. The footpath crossover area/s shall be constructed in accordance with Council Policy F175 Footways & Crossovers.
- 6. The outbuilding shall only be used for purposes associated with the residential land use of the subject site.
- (c) The applicant and owner be advised that the reasons for Council's Conditions of Development Plan Consent are:
  - 1. To ensure orderly and proper development.
  - 2. The proposed development is not at serious variance to Council's Development Plan.
  - 3. To ensure that the outbuilding is used for purposes associated with the residential land use of the subject site.

Carried

3. Development Number: 381/0325/2014

Applicant / Owner: E M T Holdings Pty Ltd

Description: To construct a single storey detached dwelling and garage

(12.2m x 6.151m x 3.0m)

Address: 1/29 Willow Avenue, Mount Gambier

Nature of Development: Consent/Category 1

Zoning: Residential

Report: Council Development Assessment Panel Report No. 39 / 2014

The Council Development Assessment Panel moved it be recommended:

- (a) Council Development Assessment Panel Report No. 39 / 2014 be received;
- (b) The applicant and owner be advised that having regard to the Development Plan and all supporting documentation, that the proposed development is considered not to be at serious variance with the relevant Development Plan and is granted Development Plan consent, subject to the following conditions:
  - 1. The development shall be carried out in accordance with the plan/s approved by Council and with the Conditions of Approval.
  - 2. Driveway crossovers must not be closer than 1.5 metres to side entry pits, stobie poles, water meters and the like.
  - 3. The applicant shall submit a works and service application to establish the new inverts and crossovers between the subject land and the road carriageway in accordance with the plan/s approved by Council at the applicant's expense.

- 4. The applicant shall be required to make satisfactory arrangements with Council in relation to the disposal of stormwater and surface drainage, which may involve the connection to the existing street drain and incorporate an inspection/access pit, at the applicant's expense.
- 5. The footpath crossover area/s shall be constructed in accordance with Council Policy F175 Footways & Crossovers.
- 6. The outbuilding shall only be used for purposes associated with the residential land use of the subject site.
- (c) The applicant and owner be advised that the reasons for Council's Conditions of Development Plan Consent are:
  - 1. To ensure orderly and proper development.
  - 2. The proposed development is not at serious variance to Council's Development Plan.
  - 3. To ensure that the outbuilding is used for purposes associated with the residential land use of the subject site.

<u>Carried</u>

4. Development Number: 381/0329/2014
Applicant: Mr. Dylan Hill

Owner: Mr. Aubrey David Hill & Suzanne Hill

Description: To construct illuminated Advertising Signage (Billboard)

Address: 120 Penola Road, Mount Gambier

Nature of Development: Consent / Category 3 Zoning: Commerce / Industry

Report: Council Development Assessment Panel Report No. 40 / 2014
Correspondence: Statement of Representation from W Michelle & C Reschke

L.70, Correspondence from Applicant L.71, Business Startup Plan from Applicant L.72, Correspondence from Applicant L.73,

Discussion Paper from Applicant L.74

The Council Development Assessment Panel moved it be recommended:

- (a) Council Development Assessment Panel Report No. 40 / 2014 be received;
- (b) The Applicant and Owner be advised that having regard to the Development Plan and all other supporting documentation, whilst the proposed development is considered not to be at serious variance with Councils Development Plan, the application be refused development Plan Consent for the following reasons:
  - 1. The proposed signage will impair the amenity of the locality by adding clutter and visual disorder of the building.
  - 2. The proposed signage will not be compatible in scale with the building in which it is to be situated
  - 3. The proposed signage does not relate at all to the lawful use of the land and it is not located on the same site as that use.

Carried

Council Development Assessment Panel Meeting Minutes held on Thursday 18th December 2014 Cont'd....

## **MOTIONS WITHOUT NOTICE**

1. Development Number: 381/0382/2014
Applicant: P J Cavanagh
Owner: P C Allen

Description: To construct single storey dwelling additions to an existing dwelling

Address: 23 Power Street, Mount Gambier

Nature of Development: Consent / Category 1

Zoning: Residential / Bay Road Local Heritage Policy Area 2

Report: Council Development Assessment Panel Report No. 42 / 2014
Correspondence: Correspondence from Richard Woods L.77, Letter from Applicant

L.78, Correspondence from Richard Woods L.79

The Council Development Assessment Panel moved it be recommended:

- (a) Council Development Assessment Panel Report No. 42 / 2014 be received;
- (b) The applicant and owner be advised that having regard to the Development Plan and all supporting documentation, the proposed development is not supported in its current form and is refused Development Plan Consent.
- (c) The applicant and owner be advised that the reasons for Council's refusal are:
  - 1. The use of a dark (i.e. black) roof colour in the Bay Road Local Heritage Policy Area is not appropriate as it is an intrusive colour to use in the locality.
  - 2. Roofing in the Bay Road Local Heritage Policy Area should be a traditional or neutral colour.
  - 3. The demolition of the chimney is not supported. The existing chimney is a strong design feature that would assist in screening the larger and higher roof form.

Carried

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## The meeting closed at 6.10 p.m.

19 December 2014 AF13/399 SM

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CONFIRMED THIS	DAY OF	2015.
PRESIDING MEMBER		

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In reply please quote Enquiries to Jeff Overall Telephone (08) 7223 6071 dpti.eastern@sa.gov.au 2011/02083

SAFETY AND SERVICE

121-129 Thomas Street Murray Bridge SA 5253

Telephone: 08 7223 6011 Facsimile: 08 7223 6023

ABN 92 366 288 135

Mr Mark McShane Chief Executive Officer City of Mount Gambier PO Box 56 MOUNT GAMBIER SA 5290

Dear Mark,

RN8832 RIDDOCH HIGHWAY (BAY ROAD) PROPOSED TRAFFIC MANAGEMENT SCHEME BAY ROAD TAXI STAND

Further to previous correspondence regarding the above proposed traffic management scheme, consultation has been undertaken to determine a suitable arrangement to enable the taxi companies to continue to operate in close proximity to the Bay Road taxi stand during bike lane operation times (7.30am – 9am and 4.30pm – 6pm Monday to Friday).

Consultation has been undertaken involving Mr Knud Rasmussen, Lake City Taxis, Mr Frank Biemen, Vears Taxis and Mr Brett Exelby, Elders and a discussion held with Mr Daryl Sexton and Mr Derek Ferguson, City of Mount Gambier.

All parties endorse the proposal to:

- 1. Establish a new fulltime two vehicle taxi stand on Watson Terrace, immediately adjacent to the Elders building.
- 2. Reduce the existing four vehicle taxi stand on Bay Road to two vehicles and increase the general parking to four spaces.
- 3. As exists presently, during the 12am 6am period all six spaces on Bay Road will continue to be used as a taxi stand.
- 4. Remove the 'Left Turn Only' restriction from Watson Terrace.

Requesting Council undertake the necessary actions to enable implementation of the taxi stands, as described above, during the installation of the traffic management scheme, which is anticipated to be February / March 2015.

Should you have any further enquiries relating to this matter, please contact Mr Jeff Overall, Limestone Coast Unit Manager on telephone number 8762 8027.

Yours sincerely,

Brian Gilbert

Regional Planning Engineer

11 December 2014

## TRAFFIC IMPACT STATEMENT

## Amend Existing Taxi Zone Bay Road

## Part A - Traffic Management

It is the view of the undersigned that the following changes to traffic management on Bay Road will not be detrimental to traffic management in this area:

- Reduce existing four (4) vehicle Taxi Stand to two (2) vehicles
- Increase existing one (1) hour parking spaces to four (4) spaces

## Part B - Road Safety Effects

It is anticipated that the proposal will not have any negative impacts on road safety.

## Conclusion

It is the opinion of the undersigned that the proposal to amend the existing Taxi Zone on Bay Road will not have negative impacts on traffic management or road safety and is therefore deemed appropriate for the area.

Daryl SEXTON

**DIRECTOR - OPERATIONAL SERVICES** 

12 January 2015 Ref. AF14/52 SW



# City of Mount Gambier

# **Proposed Parking Restrictions - Bay Road Taxi Zone**



N  $\triangle$ 

## TRAFFIC IMPACT STATEMENT

# Installation of Taxi Zone Watson Terrace

## Part A - Traffic Management

It is the view of the undersigned that the installation of a full time Taxi Zone on Watson Terrace will not be detrimental to traffic management in the area.

## Part B - Road Safety Effects

It is anticipated that the proposal will not have any negative impacts on road safety.

## Conclusion

It is the opinion of the undersigned that the proposal to install a full time Taxi Zone in Watson Terrace will not have negative impacts on traffic management or road safety and is therefore deemed appropriate for the area.

Daryl SEXTON

**DIRECTOR - OPERATIONAL SERVICES** 

12 January 2015 Ref. AF14/52 SW



# City of Mount Gambier

# **Proposed Taxi Zone - Watson Terrace**



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## OPERATIONAL SERVICES REPORT NO. 4/2015

SUBJECT: ANIMAL MANAGEMENT - Project Management - Enclosed Off-Leash Dog

Park - Ref. AF11/138

Goal: **Building Communities** 

Strive for an increase in services and facilities to ensure the Strategic Objective:

community has equitable access and that the identified needs of

the community are met.

(ii) Encourage the development of community facilities infrastructure, community events, and active and safe community spaces through direct support, seeking funding, facilitation etc.

Goal: Community Well-Being

Strategic Objective: (i) Advocate for the health needs of the community by encouraging

partnerships in the provision of affordable and viable facilities and

infrastructure.

Budget line: 7680.5799 - RECREATION: Parks, Gardens & Reserves Program; (1)

Dog Park (HCR)

Budget: \$35,000,00

CONCEPT: To establish a fully enclosed off-leash dog park with walking paths and

exercise equipment for animals.

AIM: To create a functional public space which encourages dogs and dog

owners to exercise and socialise in a safe environment.

### BACKGROUND

Dog parks provide a space for exercising and socialising dogs in a safe and controlled environment for the benefit of both owners and their dogs. Research indicates that physically and mentally active and well socialised dogs are less likely to behave in an aggressive or annoying manner (e.g. excessive barking).

Enclosed dog parks provide a secure environment where dog owners can exercise their pets off-leash without needing to be concerned about traffic and other activities. This traffic free environment also creates a safe open space for young families, elderly or disabled persons. Dog parks are an affordable recreational activity which encourages socialising between members of the community, reducing isolation of vulnerable populations and encourages responsible dog ownership.

Currently there are 4,441 registered dogs in the City Council area.

## PROPOSED DEVELOPMENT

The proposed location is at Hastings Cunningham Reserve on Shepherdson Road, see Attachment 1. The setting has been selected to incorporate existing trees and separate the dog park from existing activities at the location. The park will be approximately 6,650m<sup>2</sup> and separated into two enclosures, one recommended for large dogs and the other small/elderly dogs. The park will be constructed as per plans in Attachment 2.

The park is designed with the animal exercise equipment following a circuit to encourage owners to exercise with their dog, whilst following them to maintain effective control of their pet. The circuits are designed in a non-linear shape with equipment both on and off the track to

## Operational Services Report No. 4/2015 Cont'd...

create multiple activity zones and reduce congestion of people and dogs. Equipment includes ramps, tunnels and jumps constructed using recycled materials, see Attachment 2. High traffic areas will have materials such as sand, mulch and compacted crusher dust to provide a range of textures for dogs and less deterioration of grassed areas. Drinking water fountains for owners and pets, 'doggy bag' dispensers and bins will also be installed.

Dependant on availability a service club or community group will be engaged to assist in the development and installation of animal exercise equipment. This will encourage community involvement and ownership of the facility and also provide an opportunity to reduce labor costs.

## **DISCUSSION**

The Dog Park project directly relates to several objectives in Council's Community Land Management Plan for Hastings Cunningham Reserve:

- To provide recreational opportunities to the local neighbourhood, both passive and active (including structured sporting activities).
- To provide an area of reserved land that may be utilised for future community needs of a recreational nature.
- To provide a mix of trees/shrubs and open grassland.
- To provide for dog obedience training.

Five (5) Council Officers have completed a Comprehensive Holistic Assessment Tool (CHAT) survey for the project. An average score of 68% was achieved; see Attachment 3 for the complete survey summary.

Council has a budget allocation of \$35,000 for the 2014/15 financial year to carry out this project.

## **RECOMMENDATION**

- (a) Operational Services Report No. 4/2015 be received:
- (b) Council endorse in principle the project to establish an enclosed off-leash dog park at Hastings Cunningham Reserve and now proceed to public consultation on the project in line with the Public Consultation Policy.

sighted:

Kate FIFE

COMMUNITY HEALTH OFFICER

Mark McSHANE

CHIEF EXECUTIVE OFFICER

M Msh

6 January 2015 KF:SW

Attachment 1: Proposed Location

Attachment 1: Proposed Location
Attachment 2: Autocad Plans

Attachment 3: Enclosed Off-Leash Dog Park - CHAT Survey Summary 18/12/2014

(Refer Item of Operational Services Committee Minutes)

Attachment 1: PROPOSED LOCATION





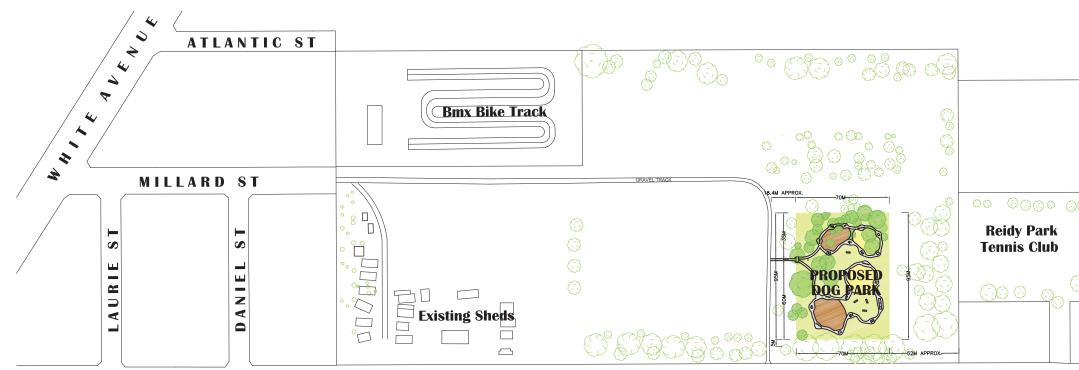




























location PLAN SCALE 1:1000



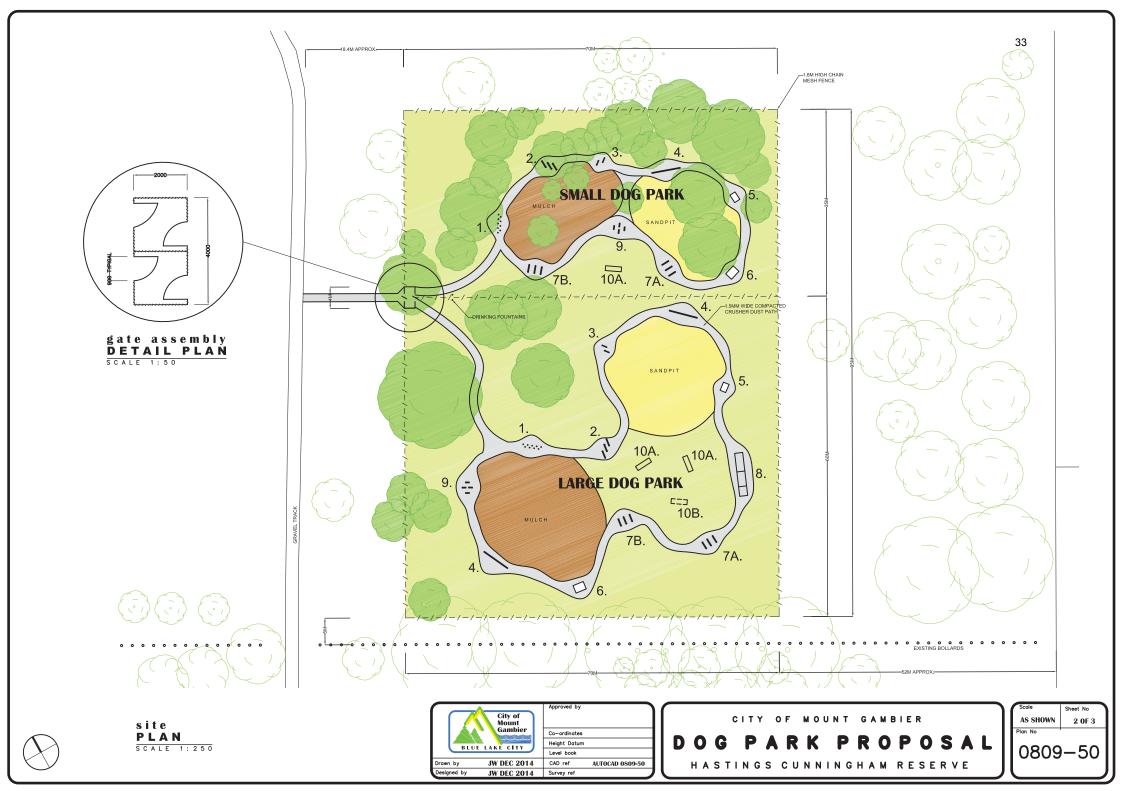
CITY OF MOUNT GAMBIER

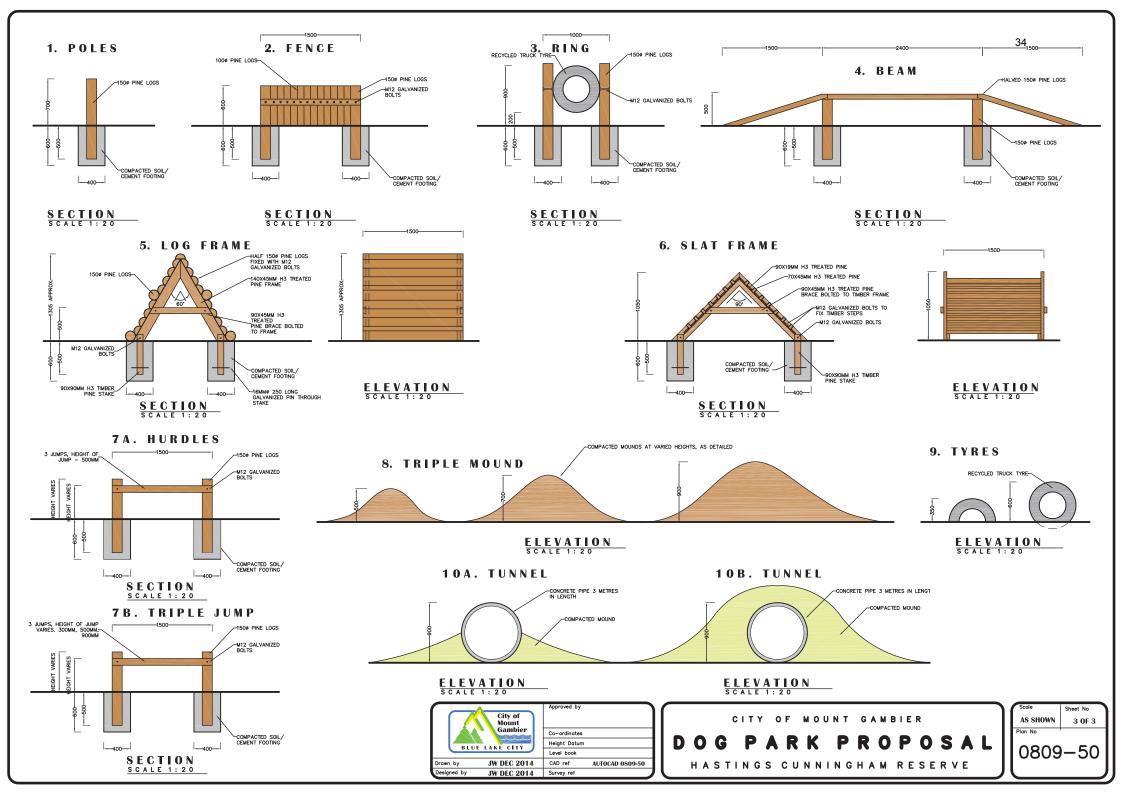
DOG PARK PROPOSAL
HASTINGS CUNNINGHAM RESERVE

ı	Plan No
	0809-50

1 OF 3

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## **Compiled Survey Results**

## SURVEY: ENCLOSED OFF-LEASH DOG PARK

## Average score of Survey: 68%

>80	Excellent! This activity will greatly improve the holistic performance of the organisation.
>70	Good. This activity will improve the holistic performance of the organisation.
>55	Average. The holistic performance of this activity could be improved.
≤55	Poor. Consider how the activity could be improved from a quadruple bottom line perspective
<40	Very poor. The activity should not proceed without a major rethinking.

## Number of Surveys Completed: 5

## Users Who have Completed a Survey:

- 1. Daryl Sexton (Director Operational Services) 60%
- 2. Michael Silvy (Manager Regulatory Services) 73%
- 3. Daryl Morgan (Engineering Manager) 64%
- 4. Josh Wilson (Project Officer) 78%
- 5. Kate Fife (Environmental Support Officer) 64%

## **User Comments:**

## Q1. Water Conservation

Kate Fife: Water used for drinking fountains and garden maintenance

### Q2. Waste Reduction

Kate Fife:Dog waste

## Q3. Sustainable Use of Resources

Kate Fife: Recycled fencing and pine logs to be used for equipment.

## Q8. Protection of Species & Habitat

Daryl Morgan: No indigenous species to be affected by this project as the selected area is a grassed reserve area that was established by council

Kate Fife: Established trees to be incorporated into park design, with possibility of additional native plantings.

### Q9. Fundamental Human Needs

Michael Silvy: Exercise and community engagement is improved

Daryl Morgan: additional mental and physical exercise to be gained by dog owners interacting with their dogs

### Q10. Sustainable Travel

Michael Silvy: People may choose to walk to the park with their dogs instead of driving to another location.

## Q11. Open Space

Michael Silvy: Will become a quality recreational asset for the City.

Daryl Morgan: Better use of public open space that is currently under-utilised

Kate Fife: Amenity and functionality of proposed location will be improved. Hastings Cunningham Reserve.

## Q12. Community Engagement

Michael Silvy: Community consultation is planned.

Kate Fife:Community consultation to be conducted. Possibility of service groups assisting to build the park & equipment.

### Q13. Heritage & City Presentation

Michael Silvy: Another feature to be added into Hastings Cunningham Reserve which is predominantly open space currently.

### Q15. Financial Sustainability - Capital Costs

Michael Silvy: Minimal capital outlay. Community groups can assist with labor. Materials can be recycled where possible.

Daryl Morgan:project has been budgeted for by council

## Q16. Financial Sustainability - Operating Costs

Michael Silvy: Minor maintenance required.

## Q17. Beyond 2015

Michael Silvy: Active communities and community engagement issues addressed.

## Q20. Staff Satisfaction & Wellbeing

Daryl Morgan: Increased staff satisfaction by delivering another service to the community