

Civic Centre, 10 Watson Terrace Mount Gambier SA 5290

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AF15/77 MJT

16<sup>th</sup> December, 2015

TO: CR MEZINEC

CR PERSELLO CR RICHARDSON

CR JULIE REIS (DISTRICT COUNCIL OF GRANT)

DAVID MEZINEC SARAH PELLEN

ALEXANDRA NICHOLSON CHIEF EXECUTIVE OFFICER

MANAGER COMMUNITY SERVICES AND DEVELOPMENT

LIBRARY MANAGER

COMMUNITY DEVELOPMENT OFFICER

COPY: MAYOR

**MEMBERS** 

TEAM LEADER EXECUTIVE SUPPORT

**NOTICE** is hereby given that the Mount Gambier Lifelong Learning Sub-Committee will meet in the following Meeting Room on the day, date and time as follows:

#### LIFELONG LEARNING SUB-COMMITTEE

(Committee Room - Level 4)

Friday, 18<sup>th</sup> December, 2015 at 1.00 p.m.

An agenda for the meeting is enclosed herewith.

Members of the Sub-Committee, please note the date/time of the above meeting.

Other Members not on the Sub-Committee are encouraged to attend the above meeting as your thoughts and contributions will be appreciated.

Lunch will be provided at this meeting.

**Barbara CERNOVSKIS** 

MANAGER - COMMUNITY SERVICES AND DEVELOPMENT

#### LIFELONG LEARNING SUB-COMMITTEE

Meeting to be held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace, Mount Gambier, on 18<sup>th</sup> December, 2015 at 1.00 p.m.

## **AGENDA**

PRESENT: Cr Mezinec (Presiding Member)

Cr Persello Cr Richardson

Cr Julie Reis (District Council of Grant)

David Mezinec Sarah Pellen

Alexandra Nicholson

COUNCIL OFFICERS: Chief Executive Officer, Mark McShane

Manager Community Services & Development, Barbara Cernovskis

Library Manager, Vicki Hutchinson

Community Development Officer, Alison Brash

**NOT IN ATTENDANCE:** 

COUNCIL MEMBERS
AS OBSERVERS:

OTHER EMPLOYEES IN

ATTENDANCE:

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

MINUTES: moved that the minutes of the Mount Gambier

Lifelong Learning Sub-Committee held on 20th November, 2015 be

received.

seconded

## 1. <u>KEY FOCUS AREA</u> – Wellbeing and Resilience - Ref. AF15/422

Goal: Building Communities

Strategic Objective: Encourage the empowerment of the community to lead and self

manage their respective desires and aspirations.

Goal: Community Well-Being

Strategic Objective: Increase the local awareness and understanding of the range of

health issues and needs of the community.

The Manager Community Services and Development reported:

(a) Significant progress has been made in harnessing support for a collaborative Limestone Coast Regional Wellbeing and Resilience model;

(b) Interested stakeholders include:

## Lifelong Learning Sub-Committee Agenda 18th December, 2015 cont'd...

- i. SAHMRI, Directorate of Wellbeing & Resilience
- ii. LCLGA
- iii. City of Mount Gambier
- iv. Education Sector
- v. Industry Leaders Group
- vi. Limestone Coast Community Services Roundtable
- vii. PIRSA
- viii. SA Health
- (c) Early advice has been sent out to key stakeholders for a second Wellbeing and Resilience forum to be hosted in the City Hall on Thursday, 21<sup>st</sup> January 2016. This forum is to formalise the Wellbeing and Resilience collaboration, commit to developing a regional collaborative Wellbeing and Resilience proposal for the Premier and identify the appropriate auspicing body;
- (d) Feedback/advice from the recent Country Cabinet visit has highlighted the importance of including Emergency volunteers and service providers in the collaboration;
- (e) Critical to the success of the collaboration lies in ensuring that the development and implementation of a Wellbeing and Resilience strategy is done with SAHMRI and that there are strong measures in place that will produce scientific results. The following additional advice was provided:
  - Develop a proposal by early February and provide with a letter to the Premier seeking SA Government support
  - ii. The Premier's department will then work across government to seek support and funding (likely from multiple sources)
  - iii. This is a priority project for the Premier
  - iv. Develop the proposal with SAHMRI
  - v. Propose a number of scalable options and costs
  - vi. Proposal to include: co-sponsors, what our coalition building process has been and mode of delivery
  - vii. A strong proposal needs to be regional and multi-organisational
  - viii. It is advisable to be prompt rather than 'perfect' with a proposal to ensure it is with the Premiers department by early February 2016
- (f) Confirmation has been received that PIRSA have committed to sponsoring Brigadier General (Ret) Rhonda Cornum to visit the Limestone Coast in February during the same period as the SAHMRI Techworks Wellbeing and Resilience Training (15-19 February 2016). Rhonda will hold two community sessions at this time, one in Mount Gambier and one in Naracoorte:
- (g) 28 of the 40 available places on the SAHMRI Techworks Wellbeing and Resilience training to be held in Mount Gambier 15-19 February 2016 are committed;
- (h) A draft Wellbeing and Resilience work plan has been attached (attachment 1) for discussion at the meeting.

#### moved it be recommended:

(a) The progress report on the Regional Wellbeing and Resilience Collaboration provided by the Manager Community Services and Development be received.

seconded

## Lifelong Learning Sub-Committee Agenda 18th December, 2015 contid...

## 2. <u>KEY FOCUS AREA</u> – Wellbeing and Resilience

Goal: Building Communities

Strategic Objective: Encourage the empowerment of the community to lead and self

manage their respective desires and aspirations.

Goal: Community Well-Being

Strategic Objective: Increase the local awareness and understanding of the range of

health issues and needs of the community.

The Manager Community Services and Development reported:

(a) A draft work plan has been developed for a Wellbeing Workforce/Positive Organisation project to lead, measure, build and embed Wellbeing and Resilience within the City of Mount Gambier workforce;

- (b) Members of the Lifelong Learning Sub-Committee have been presented with an introduction to the Wellbeing and Resilience principles and skills;
- (c) A Members workshop will be held in the New Year to present the Wellbeing and Resilience principles and skills to Elected Members;
- (d) The Community Services and Development leadership group have been presented with an introduction to the Wellbeing and Resilience principles and skills;
- (e) Internally, a small group of Operations staff have been presented with an introduction to the Wellbeing and Resilience principles and skills and are keen to contribute and be involved in the development and implementation of an inclusive Organisational project;
- (f) A draft Wellbeing and Resilience work plan has been attached (attachment 1) for discussion at the meeting

moved it be recommended:

(a) The progress report on a Wellbeing Workforce/Positive Organisation project provided by the Manager Community Services and Development report be received;

seconded

# 3. <u>SOCIAL, CULTURAL AND COMMUNITY SERVICES</u> - Project Management - Lifelong Learning Community - City of Mount Gambier Charter for Children - Ref. AF15/5

Goal: Building Communities

Strategic Objective: Encourage the empowerment of the community to lead and self

manage their respective desires and aspirations.

Goal: Community Well-Being

Strategic Objective: Increase the local awareness and understanding of the range of health

issues and needs of the community.

The Manager Community Services and Development reported:

## Lifelong Learning Sub-Committee Agenda 18th December, 2015 cont'd...

- (a) Manager Community Services and Development has been approached by Sharee Simmons, State Coordinator for the Australian Early Development Census (AEDC) in response to the City of Mount Gambier Charter for Children and 'Our Mount Gambier Village' presentation given at the National AEDC conference in February 2015.
- (b) The collaborative approach undertaken by the City of Mount Gambier and the Early Childhood sector will be highlighted as a South Australian best practice example of a positive, proactive community approach responding to the data provided by the AEDC.

#### moved it be recommended:

(a) The report provided by the Manager Community Services and Development on the AEDC acknowledgement of the work of the City of Mount Gambier and the Early Childhood sector in the development of the Mount Gambier Charter for Children and Our Mount Gambier Village as a best practice example be received.

seconded

## **MOTIONS WITH NOTICE - NII**

#### MOTIONS WITHOUT NOTICE

The meeting closed at p.m.

#### LIFELONG LEARNING SUB-COMMITTEE

Minutes of meeting held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace, Mount Gambier, on 20<sup>th</sup> November, 2015 at 1.00 p.m.

PRESENT: Cr Mezinec (Presiding Member)

Mayor Lee Cr Richardson David Mezinec Alexandra Nicholson

COUNCIL OFFICERS: Chief Executive Officer, Mark McShane

Manager Community Services & Development, Barbara Cernovskis

Library Manager, Vicki Hutchinson

Community Development Officer, Alison Brash

APOLOGY/IES: Alexandra Nicholson moved the apology from Cr Persello, Cr Reis and

Sarah Pellen be accepted.

David Mezinec seconded <u>Carried</u>

COUNCIL MEMBERS
AS OBSERVERS:

Nil

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

MINUTES: Alexandra Nicholson moved that the minutes of the Mount Gambier

Lifelong Learning Sub-Committee held on 18th September, 2015 be

received.

David Mezinec seconded Carried

## 1. KEY FOCUS AREA – Wellbeing and Resilience

Goal: Building Communities

Strategic Objective: Encourage the empowerment of the community to lead and self

manage their respective desires and aspirations.

Goal: Community Well-Being

Strategic Objective: Increase the local awareness and understanding of the range of

health issues and needs of the community.

The Manager Community Services and Development reported:

(a) Council at its meeting on 20<sup>th</sup> October 2015 endorsed the following recommendations

for the Lifelong Learning Sub-Committee:

(i) Council establish and facilitate the Wellbeing and Resilience collaboration

model;

## Lifelong Learning Sub-Committee Minutes, 20th November, 2015 cont'd...

- (ii) Two Staff Members attend the next scheduled Wellbeing and Resilience training to be undertaken in November 2015 in Adelaide;
- (iii) Workplan for the Lifelong Learning be to investigate and scope a Wellbeing Workforce/Positive Organisation project to lead, measure, build and embed wellbeing and resilience inside the City of Mount Gambier workforce as a significant commitment to building a region of wellbeing inside the State of Wellbeing.

#### Cr Mezinec moved it be recommended:

(a) The endorsed recommendations for the Lifelong Learning Sub-Committee from Council be received;

#### Cr Richardson seconded

**Carried** 

## 2. <u>KEY FOCUS AREA</u> – Wellbeing and Resilience

Goal: Building Communities

Strategic Objective: Encourage the empowerment of the community to lead and self

manage their respective desires and aspirations.

Goal: Community Well-Being

Strategic Objective: Increase the local awareness and understanding of the range of

health issues and needs of the community.

The Manager Community Services and Development reported:

- (a) A presentation to Members on the SAHMRI Wellbeing and Resilience training attended by the Manager Community Services & Development and the Library Manager on 9<sup>th</sup> 13<sup>th</sup> November 2015
- (b) Lifelong Learning Sub Committee Report 3/2015 attached to guide discussion to develop the workplan and action the endorsed recommendations of Council.

#### Mayor Lee moved it be recommended:

- (a) The Manager Community Services & Development and Library Manager report be received;
- (b) A draft Wellbeing and Resilience Workplan to be presented at the next meeting.

**David Mezinec seconded** 

**Carried** 

## **MOTIONS WITH NOTICE - NII**

Lifelong Learning Sub-Committee Minutes, 20th November, 2015 cont'd...

## **MOTIONS WITHOUT NOTICE**

1. AF15/5: SOCIAL, CULTURAL AND COMMUNITY SERVICES - Project Management - Lifelong Learning Community - City of Mount Gambier Charter for Children

Goal: Building Communities

Strategic Objective: Encourage the empowerment of the community to lead and self

manage their respective desires and aspirations.

Goal: Community Well-Being

Strategic Objective: Increase the local awareness and understanding of the range of

health issues and needs of the community.

#### **David Mezinec moved:**

(a) Council be commended on the adoption and implementation of the principles of the Mount Gambier Children's Charter in the development of the Nature Play area of the Railway Lands.

#### Alexandra Nicholson seconded

**Carried** 

The meeting closed at 2.11 p.m.

CONFIRMED THIS DAY OF , 2015

PRESIDING MEMBER

# Lifelong Learning Wellbeing & Resilience Draft Work Plan

Collaborative Limestone Coast Regional Wellbeing & Resilience model

Task	Action	Progress Notes
Wellbeing & Resilience Forum		4 <sup>th</sup> September 2015 – complete
	4 <sup>th</sup> September 2015	21 <sup>st</sup> January 2016 – venue booked and save the date send
	21 <sup>st</sup> January 2016	out
Collaborative Limestone	Develop a proposal by early February and provide with a	21 <sup>st</sup> January 2016 – Agenda to be discussed and confirmed
Coast Regional Wellbeing & Resilience Prototype for SA	letter to the Premier seeking SA Government support	with LLL sub committee
	The Premier's department will then work across government	Outcome of forum be included in the workplan
	to seek support and funding (likely from multiple sources)	
	This is a priority project for the Premier	
	Develop the proposal with SAHMRI	
	Propose a number of scalable options and costs	
	Proposal to include: co-sponsors, what our coalition building process has been and mode of delivery	
	A strong proposal needs to be regional and multi-	
	organisational	
	It is advisable to be prompt rather than 'perfect' with a	
	proposal to ensure it is with the Premiers department by early February 2016	
SAHMRI Techworks	Deliver in Mount Gambier	Secured 15-19 February 2016
Wellbeing & Resilience		Confirmed Brigadier General (Ret) Rhonda Cornum 15-19
Training		February 2016 in the Limestone Coast

Scope a Wellbeing Workforce/Positive Organisation project to lead, measure, build and embed wellbeing and resilience inside the City of Mount Gambier workforce as a significant commitment to building a region of wellbeing inside the State of Wellbeing.

Task	Action	Progress Notes
Staff Training	Manager Community Services & Development and Library Manager undertake training	Completed in November
Lifelong Learning sub committee awareness training	City of Mount Gambier Regional Health Plan	Completed
Elected Member awareness training	Workshop to be held January/February 2016	In progress
Develop Wellbeing Workforce/Positive Organisation project	Ensure gender balance with internal Techworks trained staff achieve sustainable program delivery  Liaise with SAHMRI to:         identify baseline data         identify measures         identify costs  Develop lead, measure, build and embed program for Wellbeing & Resilience  Develop the training schedule  Implement the program	In progress