

Civic Centre, 10 Watson Terrace Mount Gambier SA 5290

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AF15/501 TLG

9th February, 2016

- TO:
- CR MEZINEC CR PERSELLO CR RICHARDSON CR JULIE REIS (DISTRICT COUNCIL OF GRANT) DAVID MEZINEC SARAH PELLEN ALEXANDRA NICHOLSON CHIEF EXECUTIVE OFFICER MANAGER COMMUNITY SERVICES AND DEVELOPMENT LIBRARY MANAGER COMMUNITY DEVELOPMENT OFFICER

COPY: MAYOR MEMBERS TEAM LEADER EXECUTIVE SUPPORT

NOTICE is given that the Mount Gambier Lifelong Learning Sub-Committee will meet in the following Meeting Room on the day, date and time as follows:

LIFELONG LEARNING SUB-COMMITTEE

(Committee Room - Level 4)

Friday, 12th February, 2016 at 1.00 p.m.

An agenda for the meeting is attached.

Members of the Sub-Committee, please note the date/time of the above meeting.

Other Members not on the Sub-Committee are encouraged to attend the above meeting as your thoughts and contributions will be appreciated.

Lunch will be provided at this meeting.

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Barbara CERNOVSKIS MANAGER - COMMUNITY SERVICES AND DEVELOPMENT

LIFELONG LEARNING SUB-COMMITTEE

Meeting to be held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace, Mount Gambier, on 12th February, 2016 at 1.00 p.m.

AGENDA

- PRESENT:Cr Mezinec (Presiding Member)
Cr Persello
Cr Richardson
Cr Julie Reis (District Council of Grant)
David Mezinec
Sarah Pellen
Alexandra Nicholson
- <u>COUNCIL OFFICERS</u>: Chief Executive Officer, Mark McShane Manager Community Services & Development, Barbara Cernovskis Library Manager, Vicki Hutchinson Community Development Officer, Alison Brash

NOT IN ATTENDANCE:

COUNCIL MEMBERS AS OBSERVERS:

OTHER EMPLOYEES IN ATTENDANCE:

OTHERS IN ATTENDANCE:

Ann Aldersey, Consultant

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

MINUTES: moved that the minutes of the Mount Gambier Lifelong Learning Sub-Committee held on 18th December, 2015 be received.

seconded

1. <u>KEY FOCUS AREA</u> – Wellbeing and Resilience

Goal: Building Communities Strategic Objective: Encourage the empowerment of the community to lead and self manage their respective desires and aspirations.

Goal: Community Well-Being Strategic Objective: Increase the local awareness and understanding of the range of health issues and needs of the community.

The Manager Community Services and Development reported:

 a) The Wellbeing & Resilience Forum held on the 21st January 2016 was well attended. A Wellbeing & Resilience platform and collaboration was agreed to and there is a strong level of commitment to progress the development of a regional collaborative Wellbeing & Resilience proposal for the Premier.

- b) The lead project partner will be the South Australian Health and Medical Research Institute (SAHMRI) Directorate of Wellbeing & Resilience and the lead regional project partner will be the Limestone Coast Local Government Association (LCLGA)
- c) It is proposed that SAHMRI and the LCLGA co-chair the strategic reference group for the Limestone Coast Region of Wellbeing project and include representation as follows:
 - i. SAHMRI, Directorate of Wellbeing & Resilience Gabrielle Kelly
 - ii. LCLGA, Mayor Erika Vickery
 - iii. City of Mount Gambier, Cr Sonya Mezinec
 - iv. Education Sector, Adam Box Education Director, DECD
 - v. Industry Leaders Group, Chair
 - vi. Limestone Coast Community Services Roundtable, Chair
 - vii. PIRSA, Peta Crewe
 - viii. SA Health
- d) An updated Regional Wellbeing & Resilience work plan has been attached (attachment 1) for discussion at the meeting.

moved it be recommended:

a) The progress report on the Regional Wellbeing & Resilience Collaboration provided by the Manager Community Services & Development be received.

seconded

2. <u>KEY FOCUS AREA</u> – Wellbeing and Resilience

Goal:	Building Communities	
Strategic Objective:	Encourage the empowerment of the community to lead and self	
	manage their respective desires and aspirations.	

Goal: Community Well-Being Strategic Objective: Increase the local awareness and understanding of the range of health issues and needs of the community.

The Manager Community Services and Development reported:

- a) A workshop has been scheduled to present the Wellbeing & Resilience principles and skills to Elected Members
- b) Two Operations staff are undertaking the SAHMRI Techworks Wellbeing & Resilience training in preparation for the development and implementation of an Organisational project
- c) An updated Wellbeing Workforce/Positive Organisation project work plan has been attached (attachment 1) for discussion at the meeting

moved it be recommended:

Lifelong Learning Sub-Committee Agenda, 12th February, 2016 cont'd...

(a) The progress report on a Wellbeing Workforce/Positive Organisation project provided by the Manager Community Services & Development report be received;

seconded

MOTIONS WITH NOTICE - Nil

MOTIONS WITHOUT NOTICE

The meeting closed at p.m.

LIFELONG LEARNING SUB-COMMITTEE

Minutes of meeting held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace, Mount Gambier, on 18th December, 2015 at 1.00 p.m.

PRESENT:	Cr Mezinec (Presiding Member) Cr Julie Reis (District Council of Grant) David Mezinec Alexandra Nicholson	
COUNCIL OFFICERS:	Manager Community Services & Development, Barbara Cerno Library Manager, Vicki Hutchinson Community Development Officer, Alison Brash	vskis
APOLOGY/IES:	Cr Mezinec moved the apologies from Cr Persello, Cr Ric Sarah Pellen and Mark McShane be accepted.	hardson,
	David Mezinec seconded	Carried
COUNCIL MEMBERS AS OBSERVERS:	Nil	

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

<u>MINUTES</u>: David Mezinec moved that the minutes of the Mount Gambier Lifelong Learning Sub-Committee held on 20th November, 2015 be received.

Alexandra Nicholson seconded

Carried

1. <u>KEY FOCUS AREA</u> – Wellbeing and Resilience - Ref. AF15/422

Goal: Strategic Objective:	Building Communities Encourage the empowerment of the community to lead and self manage their respective desires and aspirations.
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Goal: Community Well-Being Strategic Objective: Increase the local awareness and understanding of the range of health issues and needs of the community.

The Manager Community Services and Development reported:

- (a) Significant progress has been made in harnessing support for a collaborative Limestone Coast Regional Wellbeing and Resilience model;
- (b) Interested stakeholders include:
 - i. SAHMRI, Directorate of Wellbeing & Resilience
 - ii. LCLGA
 - iii. City of Mount Gambier
 - iv. Education Sector

- v. Industry Leaders Group
- vi. Limestone Coast Community Services Roundtable
- vii. PIRSA
- viii. SA Health
- (c) Early advice has been sent out to key stakeholders for a second Wellbeing and Resilience forum to be hosted in the City Hall on Thursday, 21st January 2016. This forum is to formalise the Wellbeing and Resilience collaboration, commit to developing a regional collaborative Wellbeing and Resilience proposal for the Premier and identify the appropriate auspicing body;
- (d) Feedback/advice from the recent Country Cabinet visit has highlighted the importance of including Emergency volunteers and service providers in the collaboration;
- (e) Critical to the success of the collaboration lies in ensuring that the development and implementation of a Wellbeing and Resilience strategy is done with SAHMRI and that there are strong measures in place that will produce scientific results. The following additional advice was provided:
 - i. Develop a proposal by early February and provide with a letter to the Premier seeking SA Government support
 - ii. The Premier's department will then work across government to seek support and funding (likely from multiple sources)
 - iii. This is a priority project for the Premier
 - iv. Develop the proposal with SAHMRI
 - v. Propose a number of scalable options and costs
 - vi. Proposal to include: co-sponsors, what our coalition building process has been and mode of delivery
 - vii. A strong proposal needs to be regional and multi-organisational
 - viii. It is advisable to be prompt rather than 'perfect' with a proposal to ensure it is with the Premiers department by early February 2016
- (f) Confirmation has been received that PIRSA have committed to sponsoring Brigadier General (Ret) Rhonda Cornum to visit the Limestone Coast in February during the same period as the SAHMRI Techworks Wellbeing and Resilience Training (15-19 February 2016). Rhonda will hold two community sessions at this time, one in Mount Gambier and one in Naracoorte;
- (g) 28 of the 40 available places on the SAHMRI Techworks Wellbeing and Resilience training to be held in Mount Gambier 15-19 February 2016 are committed;
- (h) A draft Wellbeing and Resilience work plan has been attached (attachment 1) for discussion at the meeting.

Cr Mezinec moved it be recommended:

- (a) The progress report on the Regional Wellbeing and Resilience Collaboration provided by the Manager Community Services and Development be received.
- (b) Lifelong Learning Key Focus Area Workplan be amended as discussed.

David Mezinec seconded

Lifelong Learning Sub-Committee Minutes 18th December, 2015 cont'd...

2. <u>KEY FOCUS AREA</u> – Wellbeing and Resilience

Goal: Strategic Objective:	Building Communities Encourage the empowerment of the community to lead and self manage their respective desires and aspirations.
Goal: Strategic Objective:	Community Well-Being Increase the local awareness and understanding of the range of health issues and needs of the community.

The Manager Community Services and Development reported:

- (a) A draft work plan has been developed for a Wellbeing Workforce/Positive Organisation project to lead, measure, build and embed Wellbeing and Resilience within the City of Mount Gambier workforce;
- (b) Members of the Lifelong Learning Sub-Committee have been presented with an introduction to the Wellbeing and Resilience principles and skills;
- (c) A Members workshop will be held in the New Year to present the Wellbeing and Resilience principles and skills to Elected Members;
- (d) The Community Services and Development leadership group have been presented with an introduction to the Wellbeing and Resilience principles and skills;
- (e) Internally, a small group of Operations staff have been presented with an introduction to the Wellbeing and Resilience principles and skills and are keen to contribute and be involved in the development and implementation of an inclusive Organisational project;
- (f) A draft Wellbeing and Resilience work plan has been attached (attachment 1) for discussion at the meeting

Alexandra Nicholson moved it be recommended:

- (a) The progress report on a Wellbeing Workforce/Positive Organisation project provided by the Manager Community Services and Development report be received;
- (b) Lifelong Learning Key Focus Area Workplan be amended as discussed.

David Mezinec seconded

Carried

3. <u>SOCIAL, CULTURAL AND COMMUNITY SERVICES</u> - Project Management - Lifelong Learning Community - City of Mount Gambier Charter for Children - Ref. AF15/5

Goal: Building Communities Strategic Objective: Encourage the empowerment of the community to lead and self manage their respective desires and aspirations.

Goal: Community Well-Being Strategic Objective: Increase the local awareness and understanding of the range of health issues and needs of the community. Lifelong Learning Sub-Committee Minutes 18th December, 2015 cont'd...

The Manager Community Services and Development reported:

- (a) Manager Community Services and Development has been approached by Sharee Simmons, State Coordinator for the Australian Early Development Census (AEDC) in response to the City of Mount Gambier Charter for Children and 'Our Mount Gambier Village' presentation given at the National AEDC conference in February 2015.
- (b) The collaborative approach undertaken by the City of Mount Gambier and the Early Childhood sector will be highlighted as a South Australian best practice example of a positive, proactive community approach responding to the data provided by the AEDC.

Cr Mezinec moved it be recommended:

(a) The report provided by the Manager Community Services and Development on the AEDC acknowledgement of the work of the City of Mount Gambier and the Early Childhood sector in the development of the Mount Gambier Charter for Children and Our Mount Gambier Village as a best practice example be received.

Alexandra Nicholson seconded

Carried

MOTIONS WITH NOTICE - Nil

MOTIONS WITHOUT NOTICE - Nil

NEXT MEETING - 12th February, 2016 at 1.00 p.m.

The meeting closed at 1.59 p.m.

CONFIRMED THIS DAY OF

, 2016

PRESIDING MEMBER

Lifelong Learning Wellbeing & Resilience Work Plan

Collaborative Limestone Coast Regional Wellbeing & Resilience model

Task	Action	Progress Notes
Wellbeing & Resilience Forum	Host at City Hall	4 th September 2015 – complete
	• 4 th September 2015	21 st January 2016 – complete
	 21st January 2016 	
Collaborative Limestone	Develop a proposal by early February and provide with a	Ann Aldersey has been engaged to assist with the
Coast Regional Wellbeing & Resilience Prototype for SA	letter to the Premier seeking SA Government support	development of the submission
	The Premier's department will then work across government	SAHMRI will be the project lead for the Limestone Coast
	to seek support and funding (likely from multiple sources)	Region of Wellbeing Project and LCLGA is the lead Regional Partner
	This is a priority project for the Premier	
	Develop the proposal with SAHMRI	Letters of support from all collaborators have been forwarded to LCLGA
	Propose a number of scalable options and costs	
	Proposal to include: co-sponsors, what our coalition building process has been and mode of delivery	
	A strong proposal needs to be regional and multi- organisational	
	It is advisable to be prompt rather than 'perfect' with a proposal to ensure it is with the Premiers department by early February 2016	
SAHMRI Techworks Wellbeing & Resilience Training	Deliver in Mount Gambier Mayoral Reception be held for Brigadier General (Ret) Rhonda Cornum on Wednesday, 17 th February 2016 Invitations be extended to District Council of Grant Elected	Secured 15-19 February 2016 Confirmed Brigadier General (Ret) Rhonda Cornum 15-19 February 2016 in the Limestone Coast Completed

Members

Scope a Wellbeing Workforce/Positive Organisation project to lead, measure, build and embed wellbeing and resilience inside the City of Mount Gambier workforce as a significant commitment to building a region of wellbeing inside the State of Wellbeing.

Task	Action	Progress Notes
Staff Training	Manager Community Services & Development and Library Manager undertake training	Completed in November
Lifelong Learning sub committee awareness training	City of Mount Gambier Regional Health Plan	Completed
Elected Member awareness training	Workshop to be held January/February 2016 Invitation be extended to District Council of Grant Elected Members	Scheduled for 24 th February 2016
Develop Wellbeing Workforce/Positive Organisation project	Ensure gender balance with internal Techworks trained staff to achieve sustainable program delivery Liaise with SAHMRI to: • identify baseline data • identify measures • identify costs Develop lead, measure, build and embed program for Wellbeing & Resilience Develop the training schedule	2 x Operations staff undertaking training In progress

Implement the program