

**DESIGNATED INFORMAL GATHERING
CEO 3 MONTH UPDATE BRIEFING AND
EMPLOYEE ENGAGEMENT SURVEY
5.30 PM, MONDAY 23 SEPTEMBER 2019**

RECORD OF PROCEEDINGS
5.30 pm, Monday 23 September 2019
Level 4, Committee Road, Civic Centre,
10 Watson Terrace, Mount Gambier

MEMBERS PRESENT:-

Cr Hood
Cr Morello
Cr Jenner
Cr Perryman (arrived 5.50 p.m.)
Cr Amoroso (arrived 6.20 p.m.)
Cr Meziniec (arrived 6.30 p.m.)

STAFF PRESENT:-

Chief Executive Officer
CEO and Mayoral Executive Support

MEMBERS APOLOGIES:-

Mayor Martin
Cr Bruins
Cr Greco

LEAVE OF ABSENCE:-

DISCUSSION:

Briefing on the CEO 3 month update briefing and Employee Engagement Survey, including:

- Communication
- Community and Recreation Hub
- Decision-making
- Funding and finance
- Organisational Structure
- Regional Role
- Reporting
- Strategic Plan Review
- Vision and values
- Organisational Culture

The results of the Employee Engagement Survey were also shared, including:

- Methodology
- Results for the organisation
- Priority improvement areas for the organisation
- Strengths of the organisation
- Next steps

Discussion closed at 7.30 p.m.