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23rd February, 2018

MAYOR COUNCILLORS CITY OF MOUNT GAMBIER

**NOTICE** is given that the Community Engagement & Social Inclusion Sub-Committee will meet in the following Meeting Room on the day, date and time as follows:

**Community Engagement & Social Inclusion Sub-Committee** (Committee Room - Level 4):

Thursday, 1st March, 2018 at 5:30 pm

Meshon

An agenda for the meeting is enclosed.

Mark McSHANE

CHIEF EXECUTIVE OFFICER

## **AGENDA INDEX**

1.	APOLOGY(IES)	1		
2.	CONFIRMATION OF COMMUNITY ENGAGEMENT & SOCIAL INCLUSION COMMITTEE MINUTES			
3.	QUESTIONS	1		
	3.1. With Notice			
	3.2. Without Notice	1		
4.	DEPUTATIONS			
5.	COMMUNITY ENGAGEMENT & SOCIAL INCLUSION SUB-COMMITTEE ITEMS			
6.	MOTION(S)	9		
	6.1. With Notice	9		
	6.2 Without Notice	o		



# AGENDA OF COMMUNITY ENGAGEMENT & SOCIAL INCLUSION SUB-COMMITTEE MEETING

Meeting to be held in the Committee Room, Civic Centre, 10 Watson Terrace, Mount Gambier on Thursday, 1<sup>st</sup> March, 2018 at 5:30 p.m.

PRESENT Mayor Andrew Lee

Cr Hanna Persello (Presiding Member)

Cr Mark Lovett Sue Mutton Judy McKay Mel Stephenson Kate Amoroso

**COUNCIL OFFICERS** General Manager Community Wellbeing

- Ms B Cernovskis

Library Manager

Mrs G Davison

Community Development and Engagement Officer - Mr B Kilsby

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

#### 1. APOLOGY(IES)

Apology(ies) received from Cr Penny Richardson

That the apology from Cr Penny Richardson be received.

Moved: Seconded:

#### 2. CONFIRMATION OF COMMUNITY ENGAGEMENT & SOCIAL INCLUSION SUB-COMMITTEE MINUTES

Meeting held on 18 January 2018.

That the minutes of the Community Engagement & Social Inclusion Sub-Committee meeting held on 18 January 2018 be confirmed as an accurate record of the proceedings of that meeting.

Moved: Seconded:

#### 3. QUESTIONS

#### 3.1. With Notice

Nil submitted.

#### 3.2. Without Notice

#### 4. **DEPUTATIONS**

Mr Adam Box, Education Director, Office for Education and Early Childhood



#### 5. COMMUNITY ENGAGEMENT & SOCIAL INCLUSION SUB-COMMITTEE ITEMS

Community Engagement & Social Inclusion Sub-Committee Items commence on the following page.



# 5.1 City of Mount Gambier Reconciliation Action Plan Yerkalapata - Leading the Way: Community Update

COMMITTEE	Community Engagement and Social Inclusion Sub-Committee
MEETING DATE:	1 March 2018
REPORT NO.	AR18/7309
RM8 REFERENCE	AR17/432
AUTHOR	Barbara Cernovskis
SUMMARY	Advice for new members of the Community Engagement and Social Inclusion subcommittee to receive and note the history and progression of the City of Mount Gambier Reconciliation Action Plan – Yerkalapata – Leading the Way and Councils commitment to the Aboriginal and Torres Strait Islander communities.
COMMUNITY PLAN	Goal 1: Our People
REFERENCE	Goal 4: Our Climate, Natural Resources, Arts, Culture and Heritage

#### REPORT RECOMMENDATION

(a) That Community Engagement and Social Inclusion Sub Committee Report No. AR18/7309 titled 'City of Mount Gambier Reconciliation Action Plan. Yerkalapata – Leading the Way: Community Update' as presented to the Community Engagement and Social Inclusion on 1 March 2018 be noted.

Moved: Seconded:



#### **Background**

The City of Mount Gambier made the following Statement of Commitment to Aboriginal and Torres Strait Islander Communities at a special meeting of Council on 01 September, 2014:

The City of Mount Gambier recognises the Boandik people as the traditional owners and custodians of this local government area.

We respect the spiritual relationship with the land and recognize the deep feelings of attachment Aboriginal and Torres Strait Islander peoples have with this land.

The City of Mount Gambier is committed to working together with Aboriginal and Torres Strait Islander communities in the process of reconciliation.

We will cooperate to ensure the preservation of cultural practices, traditional sites and significant places. Council supports expressions of cultural identity.

The City of Mount Gambier supports and advocates for enriching the lives of Aboriginal and Torres Strait Islander peoples.

The City of Mount Gambier believes in a community characterised by social justice.

Together, we seek to build a society free of racism and prejudices where Aboriginal and Torres Strait Islander peoples feel a strong sense of belonging and are able to participate fully in the life of the community.

Following this commitment, the City of Mount Gambier chose to develop a Reconciliation Action Plan (RAP) in order to develop measurable guidelines which will assist us to best realise our commitment to our Aboriginal and Torres Strait Islander Communities.

The RAP development is informed by Reconciliation Australia's Stretch RAP guidelines, key focuses of which include setting measurable outcome targets for focused activities and investing in, expanding and embedding actions that have been tested and proven. Reconciliation Action Plans must build upon a framework of relationships, respect and opportunities.

The development of the plan has been occurring under the guidance of a focus group comprised of three local Boandik Elders, Elected Members, Aboriginal representatives from the health, justice, development and education sectors, local youth representatives and Council staff from diverse operational areas.

In recognising that Council have a legacy of strong partnerships and projects with our local Aboriginal and Torres Strait Islander community, the Focus Group's purpose moving forward is to identify which key priority areas our City should focus on based on where we can make real impact. The group have committed to taking their time to develop the RAP, in order to do it the right way, recognising this evolves as we learn together.



#### **Discussion**

The City of Mount Gambier acknowledge the ongoing impact past policy and practices have on our community which result in disadvantages impacting Aboriginal and Torres Strait Islander members today, and thus our entire community. We recognise the importance of education opportunities being offered to our whole community, so that together we may learn, collaborate, heal, grow and lead the way forward for a more equitable future.

The role of traditional language will be an important feature in the RAP. We know Indigenous languages strengthen pride, value, and connection to culture and country. Language guidelines used in developing the RAP and associated activities will be taken from *Bunganditj, the Language of the Boandik - the Bunganditj Dictionary*. This dictionary is a key achievement in the language reclamation work developed to revitalise the language traditionally spoken by the Boandik people.

#### **Priority Focus Areas:**

The City will increase public recognition that Mount Gambier (Berrin) sits within Boandik Country. We will increasingly acknowledge this in strategic documents and public signage. The Council website has recently been updated to publicly recognise this.

Review and renewal of information available through our tourism sites will occur. A staged approach to developing dual language place signage along with interpretive signage in the Crater Lakes area will be developed. Work will be undertaken with Elders to detail the Craitbul dreaming story as the first priority. Gateway signage will also be developed. Where required consultation will be sought from RAP Focus Group Elders and/or the appropriate Aboriginal controlled organisations.

Committing to both community, business and internal organisational education are important focus areas moving forward. We recognise the significant role the Library plays here in housing and supplying community information and education resources, and increasing access to relevant Indigenous resources, cultural sharing and collections.

Council will commit to cultural respect training becoming part of the Elected Member and staff member induction program into Council. We recognise the value workplaces featuring staff from diverse backgrounds bring to organisational thinking and service delivery.

We will actively encourage Aboriginal people's interest in applying for both employment and student training opportunities within Council and will explore the potential of Aboriginal designated positions in future.

The City of Mount Gambier commits to working in good faith and in partnership with the two key Aboriginal controlled organisations in our City.

- Burrandies Aboriginal Corporation.
- Pangula Mannamurna Inc.

This commitment includes seeking advice on cultural matters from these organisations, where the scope is outside that information available form Focus Group Members. Where possible we will also work in partnership and with respect for the South East Aboriginal Focus Group and the Treasuring Life – Aboriginal and Torres Strait Islander Suicide Prevention Network.

We will actively seek opportunities for participation and collaboration with these groups and our wider Aboriginal and Torres Strait Islander community.



#### Conclusion

The City of Mount Gambier have committed to the annual observance of the following significant days:

- Anniversary of the National Apology to the Stolen Generations Feb 13
- National Sorry Day May 26
- National Reconciliation Week May 27 June 3
- National NAIDOC Week July 6-13
- National Aboriginal and Torres Strait Islander Children's Day August 4

The RAP Focus Group will continue to meet regularly to develop the Plan and measurable guidelines for its implementation.

#### **Attachments**

Attachment - Nil

**Barbara CERNOVSKIS** 

GENERAL MANAGER COMMUNITY WELLBEING

23 February 2018 BJC



#### 5.2 Suicide Prevention Network Action Plan Report Card

COMMITTEE	Community Engagement and Social Inclusion Sub-Committee	
MEETING DATE:	1 1 March 2018	
REPORT NO.	AR18/7304	
RM8 REFERENCE	AF17/432	
AUTHOR	Barbara Cernovskis	
SUMMARY	That the Mount Gambier and District Suicide Prevention Action Plan report card be received.	
COMMUNITY PLAN REFERENCE	Goal 1: Our People	

#### REPORT RECOMMENDATION

(a) That Community Engagement and Social Inclusion Sub-Committee Report No. AR18/4304 titled 'Suicide Prevention Network Action Plan Report Card' as presented to the Community Engagement and Social Inclusion Sub-Committee on 1 March 2018 be noted.

Moved Seconded



#### **Background**

On the 8<sup>th</sup> October 2013 the Mount Gambier Suicide Prevention Network handed over to Council the Mount Gambier Suicide Prevention Action Plan.

This action plan was developed as a whole of community response in developing Suicide Prevention links to Local Government initiated by the South Australia Suicide Prevention Strategy (2012-2016). Our local (Mount Gambier) Suicide Prevention Network was the first network within South Australia to connect their Action Plan directly with local government.

The Mount Gambier Suicide Prevention Network have undertaken a review of their strategy and endorsed the Mount Gambier and District Suicide Prevention Action Plan 2017-2021.

#### Discussion

Our Council regularly receive a report card on the implementation of the Mount Gambier Suicide Prevention Action Plan that advises of their ongoing success with maintaining the momentum of awareness throughout the community that provides guidance on the use of language and direction to valuable resources available in the realm of suicide prevention.

#### Conclusion

Members are advised that the latest report card on the implementation of the Mount Gambier Suicide Prevention Action Plan 2017-2021 has been received and is attached for your information.

#### **Attachments**

Attachment 1 (AR18/7306): Mount Gambier and District Suicide Prevention Action Plan Report Card 2017-2021



GENERAL MANAGER COMMUNITY WELLBEING

4

# 6. MOTION(S)

6.1. With Notice

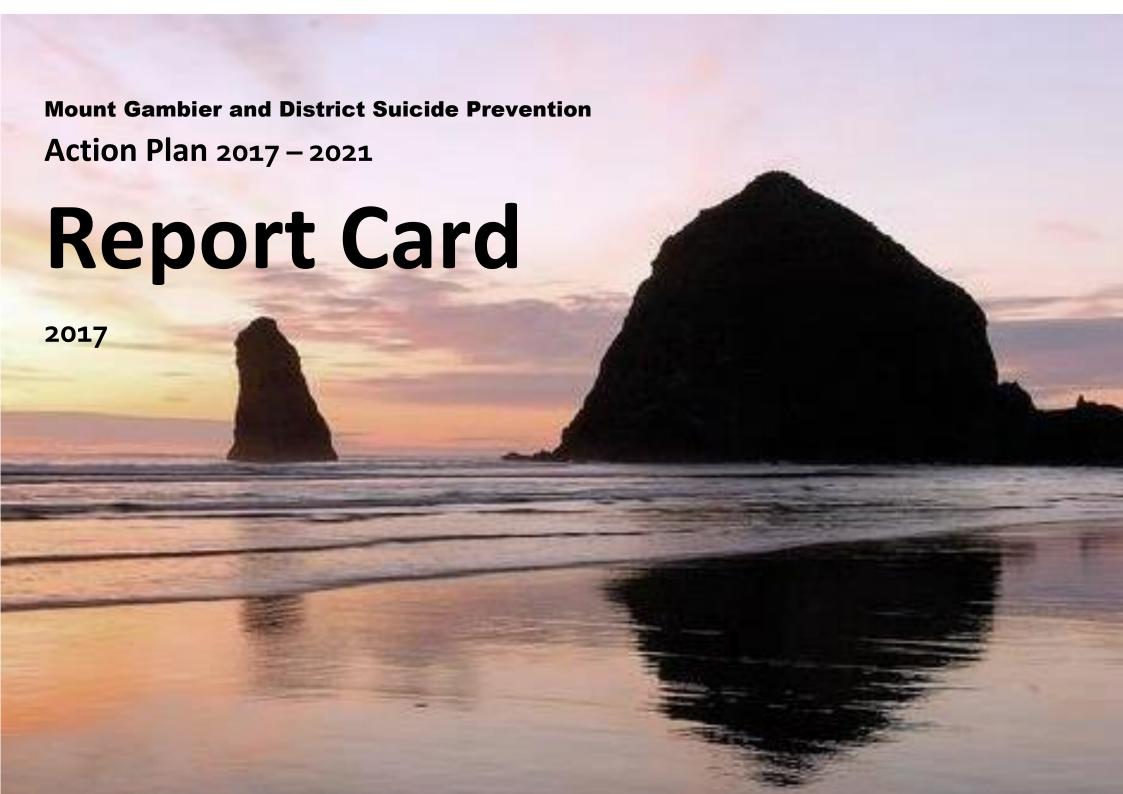
Nil Submitted

6.2. Without Notice

Meeting closed at p.m.

AL/FM





### Mount Gambier & District Suicide Prevention Network Action Plan – Report Card

# 2017 - 2021

Mount Gambier & District Suicide Prevention Network (SPN) consultatively and collaboratively developed a new Action Plan (2017-2021) focusing on the few areas of suicide awareness, prevention, intervention and postvention.

The 2017-2021 Action Plan is informed by the South Australian Suicide Prevention Plan 2017-2021 which outlines the way in which the South Australian Government will set about reducing suicide in our state over the next four years.

It is built upon the solid foundation laid by the South Australian Suicide Prevention Strategy 2012-2016.

# Report Card 2017

SPN Actions / Activities	Progress			
Increasing Awareness				
Strengthen Membership	<ul> <li>Continue to seek to have a sustainable &amp; well-connected Network.</li> <li>Consultant reviewed 2012-2016 Plan and consulted widely across whole of community to prepare the 2017-2021 Action Plan. This process included open invitations to community for feedback on the work of the Network and future directions.</li> <li>Attendance at a Wattle Range Council community forum facilitated by staff from Chief Psychiatrists Office with a view to establishing a Suicide prevention Network in Wattle Range.</li> <li>Networks also planned for Kingston &amp; Robe. The goal is to have Networks spread across the South East of South Australia who can meet regularly, prepare joint funding submissions and share resources and project ideas.</li> </ul>			
Public Speaking / Presentations / Activities	<ul> <li>Eleven presentations to community, service, social and support groups on Suicide Awareness.</li> <li>Community Information Stalls at Marketplace and Mount Gambier Central.</li> <li>Four one-hour Suicide Talks delivered.</li> <li>RUOK Day supported by SPN members.</li> </ul>			

Mt G SPN Action Plan – Report Card 2017 Responsibility for compliance/Suicide Prevention Network Responsibility for non-compliance/Suicide Prevention Network

## Lifeline CEO is the media spokesperson for the Network Media Media coverage, Notable articles in 2017 included:o \$2.5 million to fund phone App, to combat suicide 16/12/17. o Comments sought from community on SPN Action Plan 22/2/17 Suicide Prevention Programs in Prison 18/5/17 o Peter May in Suicide Prevention National LIFE Award Suicide Bereavement Support 12/7/2017 o Pioneers support Suicide Prevention 19/7/17, 20/7/17 Out of the Shadows Community Breakfast 8/9/17 o Pioneers donate \$3,700 to Lifeline for Suicide Prevention 19/9/17 o Connecting with People SA Health - first country presentation in Mount Gambier 3/11/17 Suicide Prevention Maintained close links with Policy Officers of the S.A. Suicide Prevention Strategy, Lifeline Australia, Suicide Prevention Australia and other key bodies to ensure up to date knowledge of programs. research and data and distributed these to SPN Members. • 2 x Applied Suicide Intervention Skills Training (ASIST) Information on Suicide Prevention Workshops held at subsidised (by Lifeline) prices. Network Members attended Suicide Prevention Conference Continue to support Treasuring Life ATSI Suicide Prevention Network by endorsing bursary applications & actively supporting funding grants. Rate of ATSI suicide remains twice as high as the general population – 23.8 per 100,000.

# Connecting with People Workshop targeting clinicians & frontline workers held in Mount Gambier in 2017. These workshops are identified goals within the South Australian Suicide Prevention Strategy and were delivered by staff from the Chief Psychiatrist's Office, Adelaide. The Mount Gambier workshop was supported by City of Mount Gambier and Lifeline South East. A further Connecting with People workshop targeting community members is planned for early 2018. Key findings from the 2016 national suicide data release:- 2866 died by Suicide in 2016; 2151 male & 715 female. A rate of 11.7 per 100,000. 3027 died by suicide in 2015. o All locations, apart from Tasmania, experienced a drop in suicide rates. Intervention All new staff at Mount Gambier Prison trained in Suicide Prevention / Intervention Skills by Lifeline South East. • All current G4S staff completed annual professional development and refresher training in Suicide Prevention & Intervention Skills - Lifeline South East. Prison Listener – Prisoner peer support team developed and maintained by Lifeline South East. A new "Listener" Prisoner Peer Support Training is planned for early 2018.

Postvention		
	<ul> <li>Monthly Bereaved by Suicide Newsletter distributed to wide network.</li> <li>Bereaved by Suicide 8-week Support Group held at Lifeline. Suicide Bereavement Support is financially assisted by City of Mount Gambier &amp; District Council of Grant.</li> </ul>	
	Standby Suicide Response Service is active in South East delivering training & support including "Supporting Children after Suicide" workshops to education staff.	
	Reflective Garden at Vansittart Park utilised by bereaved community members and was the venue for the November World Suicide Survivors Event organised by StandBy Suicide Response Service.	