



Reference: AF15/78 FM

28th October, 2015

TO: CR PERSELLO (PRESIDING MEMBER)
CR LOVETT
CR RICHARDSON
CHIEF EXECUTIVE OFFICER
MANAGER - COMMUNITY SERVICES AND DEVELOPMENT
COMMUNITY DEVELOPMENT OFFICER
LIBRARY MANAGER
JOHN AMOROSO
ROB FOGGO
CAROLINE HILL
EMMA MILERA

COPY: ALL MEMBERS

NOTICE is hereby given that the Community Engagement and Social Inclusion Sub-Committee will meet in the following Meeting Room on the day, date and time as follows:

Community Engagement and Social Inclusion Sub-Committee
(Committee Room - Level 4):

Monday, 2nd November, 2015 at 5.30 p.m.

An agenda for the meeting is enclosed herewith.

Other Members not on the Sub-Committees are encouraged to attend the above meeting as your thoughts and contributions will be appreciated.

Barbara CERNOVSKIS
MANAGER – COMMUNITY SERVICES AND DEVELOPMENT

COMMUNITY ENGAGEMENT & SOCIAL INCLUSION SUB-COMMITTEE

Meeting to be held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace,
Mount Gambier, on Monday, 2nd November 2015 at 5.30pm

AGENDA

PRESENT: Cr Persello
Cr Lovett
Cr Richardson
Caroline Hill
Rob Foggo
John Amoroso

APOLOGIES: Emma Milera (leave of absence)

COUNCIL OFFICERS: Chief Executive Officer, Mark McShane
Manager Community Services & Development, Barbara Cernovskis
Library Manager, Vicki Hutchinson
Community Development Officer, Alison Brash

COUNCIL MEMBERS
AS OBSERVERS:

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

MINUTES: moved that the minutes of the previous meeting held on 28th September 2015 be taken as read and confirmed.

seconded

QUESTIONS: (a) With Notice - nil submitted.
(b) Without Notice –

1. GUEST SPEAKER – Mr Glenn Ahern, Mount Gambier Prison

Mr Glenn Ahern, Director Mount Gambier Prison invited to present on the wellbeing and representation of the Aboriginal and Torres Strait Islander community in prison and the rehabilitation programs for Domestic Violence offenders.

moved it be recommended:

(a) Mr Glenn Ahern be thanked for his presentation.

seconded

2. RECONCILIATION ACTION PLAN – Reconciliation Action Plan Progress Table

The Community Development Officer reported:

a) The Reconciliation Action plan progress table (attachment 1) be tabled for discussion

moved it be recommended:

Community Engagement & Social Inclusion Sub-Committee Agenda, 2nd November 2015 cont'd...

- (a) The Reconciliation Action Plan progress table be received;
seconded

3. KEY FOCUS AREAS – Key Focus Area Progress Table

The Manager Community Services & Development reported:

- (a) Key Focus Area progress table (attachment 2) outlines progress against key focus area action items for Members information.

moved it be recommended:

- (a) The Community Engagement & Social Inclusion Key Focus Area progress table be received and noted for information;

seconded

MOTIONS WITH NOTICE - Nil

MOTIONS WITHOUT NOTICE

The meeting closed at _____ p.m.

BJC/TLG
28th October, 2015

COMMUNITY ENGAGEMENT AND SOCIAL INCLUSION SUB-COMMITTEE

Minutes of Meeting held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace,
Mount Gambier, on Monday, 28th September 2015 at 5.30pm

PRESENT:
Cr Persello
Cr Lovett
Cr Richardson
Caroline Hill
Rob Foggo
John Amoroso

APOLOGIES:
Rob Foggo
John Amoroso
Emma Milera (leave of absence)

Cr Richardson moved the apologies be received.

Cr Lovett seconded

Carried

COUNCIL OFFICERS: Manager Community Services and Development, Barbara Cernovskis
Library Manager, Vicki Hutchinson

COUNCIL OFFICERS

APOLOGIES: Chief Executive Officer, Mark McShane
Community Development Officer, Alison Brash

COUNCIL MEMBERS

AS OBSERVERS: Cr Greco

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.

MINUTES: Caroline Hill moved that the minutes of the previous meeting held on 22nd June 2015 be taken as read and confirmed.

Cr Richardson seconded

Carried

QUESTIONS:
(a) With Notice - nil submitted.
(b) Without Notice - nil submitted.

1. GOVERNANCE - Committees – Community Engagement and Social Inclusion Sub-Committee - Terms of Reference - AF15/78

Goal: Governance

Strategic Objective: Demonstrate innovative and responsible organisational governance.

The Manager Community Services reported:

- (a) The Corporate and Community Services Committee has reviewed and redrafted Terms of Reference for the Community Engagement and Social Inclusion Sub-Committee;
- (b) Council at its meeting on 18th August 2015 supported the redrafted Terms of Reference and referred them to the Community Engagement and Social Inclusion Sub-Committee for comment;
- (c) The re-drafted Community Engagement and Social Inclusion Sub-Committee Terms of Reference are tabled for consideration by the Community Engagement and Social Inclusion Sub-Committee.

Cr Richardson moved it be recommended the Community Engagement and Social Inclusion Sub-Committee Terms of Reference as presented be received and adopted.

Cr Lovett seconded

Carried

2. KEY FOCUS AREA – Reconciliation Action Plan - Community Engagement and Social Inclusion Sub Committee Report No. 6/2015 - Ref AF15/341

Goal: Building Communities

Strategic Objective: Recognition of our different cultural communities. Building respectful partnerships with those communities and acknowledging the traditional custodians of this area.

Recognition of our indigenous communities as traditional custodians of the land. Build respectful partnerships with our indigenous persons.

Goal: Diversity

Strategic Objective: Celebrate the positive contributions of all members of our communities, to our collective social, economic, cultural, health and overall well-being.

Facilitate the community's active involvement in meeting the varied aspirations, diverse needs and special services that are required (including those for marginalised and vulnerable groups).

Develop the capacity of Council to effectively communicate and engage with our communities, other agencies and service providers.

Cr Lovett moved it be recommended that Community Engagement and Social Inclusion Sub-Committee Report No. 6/2015 on the progress of the Reconciliation Action Plan be received.

Caroline Hill seconded

Carried

3. KEY FOCUS AREA – Community Engagement and Social Inclusion Sub-Committee - Report for Information - Ref. AF15/78

Goal: Governance

Strategic Objective: Demonstrate innovative and responsive organisational governance.

The Manager Community Services and Development reported:

- (a) Community Engagement and Social Inclusion Key Focus Area progress table outlines progress against key focus area action items for Members information.

Cr Lovett moved it be recommended the Community Engagement and Social Inclusion Key Focus Area progress table be received and noted for information.

Cr Richardson seconded

Carried

MOTIONS WITHOUT NOTICE - Nil

The meeting closed at 5.40 p.m.

CONFIRMED THIS

DAY OF

2015.

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PRESIDING MEMBER

RECONCILIATION ACTION PLAN PROGRESS TABLE

RECOMMENDATIONS ENDORSED BY COUNCIL	STATUS UPDATE
(a) That the Community Engagement and Social Inclusion Sub-Committee Report No 7/2015 on the Reconciliation Action Plan development workshop be received;	This was received in the meeting dated 27/07/15. Recommendations from the report were endorsed by Council in the meeting dated 18/08/15.
(b) Community Engagement and Social Inclusion Sub-Committee engage a RAP focus group to develop a Stretch RAP which identify measures that can be embedded into the organisation;	RAP Focus group to be determined by the CESI Sub Committee, at the October 2015 meeting.
(c) Consult with Elders, and request that they identify who they wish to be represented by on the RAP focus group. This may be a male and female.	Letters of advice have been sent to the South East Aboriginal Elders Group c/o- Health worker Gilbert Rigney, along with the Boards of Pangula Mannamurna Inc and Burrandies Aboriginal Corporation.
(d) Foundation of the RAP focus group will be made of RAP Champions to work alongside Elders. The group will also include: <ul style="list-style-type: none"> • Elected Members • City of Mount Gambier staff from across divisions • Community representatives • Young People • CESI Members 	No update on status.
(e) Communicate with the Aboriginal community so they are aware of what is proposed and occurring in developing the RAP.	Country Health SA currently have a draft RAP with Reconciliation Australia, awaiting their review. Kerri Riley, of Country Health SA's Aboriginal Health Directorate is keen for Peter May to be involved in the Focus Group. Alison and Peter scheduled to meet to discuss the RAP development on 29/10/15.

	<p>As per previous report, in addition to letters of advice sent out to the above mentioned groups, a number of local ATSI community service workers and Educators have received advice that the RAP development process is to begin.</p>
<p>(f) By end of August 2015 a meeting will occur to discuss potential employment issues and opportunities within Council for Aboriginal and Torres Strait Islanders. The group will comprise of Cr. Richardson, Cr. Lovett and key staff, inclusive of the CEO and HR Manager.</p>	<p>A meeting occurred in lieu of the CESI meeting on 24/08/15, attended by Cr. Persello, Cr. Lovett, Caroline Hill, CEO, Director Corporate Services, HR Manager, Community Development Officer.</p> <p>At that meeting it was identified;</p> <ul style="list-style-type: none"> • Council do not have any specific ATSI employment targets/programs in place. • The HR Manager is currently reviewing diversity policy. • There are currently 450 ATSI students in our local schools, many of who are linked to the FLO program. • It was identified not to focus on developing an Aboriginal Employment Strategy but instead explore the area further to increase understanding of local opportunities. • It was felt Council could be an important corporate role model for Aboriginal employment through advocacy and demonstration. <p>Short term</p> <ul style="list-style-type: none"> • It would be beneficial to link in with ATSI education programs as a source to engage work experience students and employ trainees for Council placements. • Currently Council have 4 full time trainees and 2 school based trainees engaged These are not ATSI placements. • Agreed, we should seek feedback from Senior staff re. where they can use trainees to be sought. • A budget adjustment would need to be considered for inclusion of ATSI designated positions.

	<ul style="list-style-type: none"> • Any employment/work experience initiatives, should link in to scaffolded support, which has been successful through ICAN program. <p>Medium term</p> <ul style="list-style-type: none"> • Re: Workforce development, multifaceted staff up skilling and cultural sensitivity training should be explored, with a focus on inclusion as part of the all staff training. <p>Longer term</p> <ul style="list-style-type: none"> • Explore legitimate modelling of regional cultural tourism opportunities where these are complimentary to Council's work. Learning from collective experiences of Heywood and Portland and other regions demonstrating strong Aboriginal tourism employment opportunities. Liaise with universities and schools in this process.
<p>(g) By December 2015 hold three targeted focus groups in order to consult, gather ideas and embed tangible outcomes in structure of the RAP. The focus groups should include:</p> <ul style="list-style-type: none"> • Interested community members, young people, • Educators • City of Mount Gambier Staff • The Business Community 	<p>Dates have not yet been set for these meetings. These should be identified at the November CESI meeting.</p>
<p>(h) A representative from Families SA be invited to Community Engagement and Social Inclusion Sub-Committee meeting to present on the issue of Indigenous children in care in the South East.</p>	<p>No update on status of this item.</p>

Community Engagement & Social Inclusion Key Focus Area 2015 – Progress Table

Key Focus Area	Action	Progress Notes
Refugee Welcome Zone	Signing of the Refugee Welcome Zone Declaration	Completed
Domestic Violence	Domestic violence as a key focus area has also been identified as one of the 11 priority areas for the City of Mount Gambier Regional Health Plan Domestic Violence Policy	Address Domestic and Family Violence as part of the Regional Health Plan Implementation Committee provided a copy of the Great South Coast Strategy to Prevent Violence against Women & Children for review The development of a Domestic Violence Policy is in progress
Reconciliation Action Plan	Reconciliation Action Plan be developed within the next 12 months using a Cultural Governance model	As per Reconciliation Action Plan progress table attached to agenda

Guest Speakers	Topic	Status
Environmental Sustainability Officer, Aaron Izzard	CHAT Tool	Council have asked the Community Engagement and Social Inclusion Sub-Committee to provide wording for an additional question referencing the Social Inclusion Charter which could be included as an additional requirement/field in the CHAT Survey for the further consideration of Council.
Community Health Officer, Kate Fife	City of Mount Gambier Regional Health Plan	Completed
Mount Gambier Prison Director, Mr Glenn Ahern	Present on the wellbeing and representation of the Aboriginal and Torres Strait Islander community in prison and the rehabilitation programs for Domestic Violence offenders.	Completed