

Reference: AF15/500 ES

23<sup>rd</sup> June, 2016

TO: CR PERSELLO (PRESIDING MEMBER)  
CR LOVETT  
CR RICHARDSON  
CHIEF EXECUTIVE OFFICER  
MANAGER – COMMUNITY SERVICES AND DEVELOPMENT  
COMMUNITY DEVELOPMENT OFFICER  
LIBRARY MANAGER  
JOHN AMOROSO  
ROB FOGGO  
CAROLINE HILL

COPY: ALL MEMBERS

**NOTICE** is given that the Community Engagement and Social Inclusion Sub-Committee will meet in the following Meeting Room on the day, date and time as follows:

**Community Engagement and Social Inclusion Sub-Committee**  
(Committee Room – Level 4 – Civic Centre):

Monday, 27<sup>th</sup> June, 2016 at 5.30 p.m.

An agenda for the meeting is attached.

Other Members not on the Sub-Committees are encouraged to attend the above meeting as your thoughts and contributions will be appreciated.



**Barbara CERNOVSKIS**  
MANAGER - COMMUNITY SERVICES AND DEVELOPMENT

## CONFLICT OF INTEREST DISCLOSURE FORM

I \_\_\_\_\_  
(insert name)

have received a copy of the agenda for the  **ordinary**  **special** meeting of the

\_\_\_\_\_  Council  Committee  Board  
(insert full name of Committee/Sub-Committee/Board)

to be held on: \_\_\_\_\_  
(insert date of meeting)

### CONFLICT OF INTEREST DISCLOSURE

I consider that I have a:

**material** conflict of interest pursuant to section 73 (complete and sign below)

**actual** or  **perceived** conflict of interest pursuant to section 74 (complete and sign overleaf)

of the *Local Government Act 1999* ("the LG Act") in relation to the following agenda item:

\_\_\_\_\_  
(insert details - include Agenda Item No, Report Number, Item/Report Subject Title)

which is to be discussed at that meeting.

## MATERIAL

The nature of my **material** conflict of interest is as follows *[ensure sufficient detail is recorded, including the reasons why you (or a person prescribed in section 73(1) of the LG Act) stands to obtain a benefit or suffer a loss depending on the outcome of the consideration of the matter at the meeting of the Council in relation to the agenda item described above].*

In accordance with section 74(1)(b) I will be leaving the meeting room while the matter is being discussed and voted on.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

In accordance with section 75A(2)(b) I propose  to  not to participate in the meeting in relation to the matter.

## ACTUAL

The nature of my **actual** conflict of interest is as follows *[ensure sufficient detail is recorded, including the reasons why the conflict between your interests and the public interests might lead to a decision that is contrary to the public interest in relation to the agenda item described above].*

Where I have proposed to participate in the meeting I intend to deal with my **actual** conflict of interest in the following transparent and accountable way *[ensure sufficient detail is recorded as to the manner in which you intend to deal with the actual conflict of interest in a transparent and accountable way].*

OR

## PERCEIVED

The nature of the **perceived** conflict of interest is as follows *[ensure sufficient detail is recorded, including the reasons why you consider that an impartial fair-minded person could reasonably consider that you have a perceived conflict of interest in the matter].*

Where I have proposed to participate I intend to deal with the **perceived** conflict of interest in the following transparent and accountable way *[ensure sufficient detail is recorded as to the manner in which you intend to deal with the perceived conflict of interest in a transparent and accountable way].*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

COMMUNITY ENGAGEMENT & SOCIAL INCLUSION SUB-COMMITTEE

Meeting to be held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace,  
Mount Gambier, on Monday, 27<sup>th</sup> June 2016 at 5.30pm

AGENDA

PRESENT:  
Cr Persello  
Cr Lovett  
Cr Richardson  
Caroline Hill  
Rob Foggo  
John Amoroso

APOLOGIES:

COUNCIL OFFICERS: Manager Community Services & Development, Barbara Cernovskis  
Library Manager, Vicki Hutchinson  
Community Development Officer, Alison Brash

COUNCIL OFFICER

APOLOGIES: Chief Executive Officer, Mark McShane

COUNCIL MEMBERS

AS OBSERVERS:

**WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.**

MINUTES: moved that the minutes of the previous meeting held on 23<sup>rd</sup> May, 2016 be taken as read and confirmed.

seconded

QUESTIONS:  
(a) With Notice - nil submitted.  
(b) Without Notice -

1. **COMMUNITY ENGAGEMENT AND SOCIAL INCLUSION SUB COMMITTEE 2016 Ref. - AF15/500 - Guest Speaker – Mrs Emma Milera, Burrandies Incorporated**

Mrs Emma Milera, Executive Officer, Burrandies Incorporated invited to present on the Language Reference Group 1<sup>st</sup> Edition of the reclaimed Language Diary.

moved it be recommended:

(a) Mrs Emma Milera be thanked for her presentation;

seconded

2. **SOCIAL, CULTURAL AND COMMUNITY SERVICES - Programme Management - Reconciliation Action Plan – Reconciliation Action Plan Progress Table Ref. AF15/341**

The Community Development Officer reported:

(a) The Reconciliation Action plan progress table (attachment 1) be tabled for discussion.

Community Engagement & Social Inclusion Sub-Committee Agenda, 27<sup>th</sup> June 2016 cont'd...

moved it be recommended:

- (a) The Reconciliation Action Plan progress table be received;

seconded

**3. COMMUNITY ENGAGEMENT AND SOCIAL INCLUSION SUB COMMITTEE 2016 Ref. - AF15/500 - Key Focus Areas – Key Focus Area Progress Table**

The Manager Community Services & Development reported:

- (a) Key Focus Area progress table (attachment 2) outlines progress against key focus area action items for Members information.

moved it be recommended:

- (a) The Community Engagement & Social Inclusion Key Focus Area progress table be received and noted for information;

seconded

**4. COMMUNITY ENGAGEMENT AND SOCIAL INCLUSION SUB COMMITTEE 2016 Ref. - AF15/500 - Nominations - Corporate and Community Services Report No. 42/2016**

The Presiding Member tabled the Corporate and Community Services Report No. 42/2016 (attachment 3) to discuss nominations for the vacant position:

moved it be recommended:

- (a) To be determined at the meeting;

seconded

**5. COMMUNITY ENGAGEMENT AND SOCIAL INCLUSION SUB COMMITTEE 2016 Ref. - AF15/500 - Limestone Coast Community Services Roundtable – Update**

Caroline Hill, Chair of the Limestone Coast Community Services Roundtable (LCCSRT) reported:

- (a) Provided a verbal update on the final LCCSRT Planning day held on Tuesday, 7<sup>th</sup> June 2016.

moved it be recommended:

- (a) The report on the Limestone Coast Community Services Roundtable Planning Day be received;

seconded

**MOTIONS WITHOUT NOTICE**

The meeting closed at \_\_\_\_\_ p.m.  
BJC/ES

COMMUNITY ENGAGEMENT & SOCIAL INCLUSION SUB-COMMITTEE

Minutes of meeting held in the Committee Room, Level Four of Civic Centre, 10 Watson Terrace,  
Mount Gambier, on Monday, 23<sup>rd</sup> May 2016 at 5.30pm

PRESENT: Cr Persello (Presiding Member)  
Cr Lovett  
Caroline Hill  
Rob Foggo  
John Amoroso

APOLOGIES: John Amoroso moved the apologies from Cr Richardson and Rob Foggo be accepted.

Cr Lovett seconded Carried

COUNCIL OFFICERS: Manager Community Services & Development, Barbara Cernovskis  
Library Manager, Vicki Hutchinson  
Community Development Officer, Alison Brash  
Manager Governance & Property, Michael McCarthy

COUNCIL OFFICER

APOLOGIES: Chief Executive Officer, Mark McShane

COUNCIL MEMBERS

AS OBSERVERS: Nil

**WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.**

Minute's silence acknowledging National Sorry Day on 26<sup>th</sup> May, 2016

MINUTES: John Amoroso moved that the minutes of the previous meeting held on 22<sup>nd</sup> March 2016 be taken as read and confirmed as amended.

Cr Lovett seconded Carried

QUESTIONS: (a) With Notice - nil submitted.  
(b) Without Notice –

**1. RECONCILIATION ACTION PLAN – Reconciliation Action Plan Progress Table Ref. - AF15/341**

The Community Development Officer reported:

(a) The Reconciliation Action plan progress table (attachment 1) be tabled for discussion

**Cr Lovett moved it be recommended:**

**(a) The Reconciliation Action Plan progress table be received;**

**Caroline Hill seconded Carried**

Community Engagement & Social Inclusion Sub-Committee Agenda, 23<sup>rd</sup> May 2016 cont'd...

**2. KEY FOCUS AREAS – Key Focus Area Progress Table Ref. - AF15/500**

The Manager Community Services & Development reported:

- (a) Key Focus Area progress table (attachment 2) outlines progress against key focus area action items for Members information.

**John Amoroso moved it be recommended:**

- (a) **The Community Engagement & Social Inclusion Key Focus Area progress table be received and noted for information;**

**Cr Lovett seconded**

**Carried**

**3. LIMESTONE COAST COMMUNITY SERVICES ROUNDTABLE – Update Ref. - AF15/469**

Caroline Hill, Chair of the Limestone Coast Community Services Roundtable (LCCSRT) reported:

- (a) Presented the draft Limestone Coast Community Services Round table population plan for discussion.

**Cr Lovett moved it be recommended:**

- (a) **The report on the Limestone Coast Community Services Roundtable Planning Day be received.**

**John Amoroso seconded**

**Carried**

**MOTIONS WITH NOTICE – Nil**

**MOTIONS WITHOUT NOTICE – Nil**

CONFIRMED THIS

DAY OF

2016

.....  
PRESIDING MEMBER

The meeting closed at 6.20 p.m.

TLN

**RECONCILIATION ACTION PLAN PROGRESS TABLE**

RECOMMENDATIONS ENDORSED BY COUNCIL	STATUS UPDATE
<p>A. That the Community Engagement and Social Inclusion Sub-Committee Report No 7/2015 on the Reconciliation Action Plan development workshop be received;</p>	<p>This was received in the meeting dated 27/07/15.</p> <p>Recommendations from the report were endorsed by Council in the meeting dated 18/08/15.</p>
<p>B. Community Engagement and Social Inclusion Sub-Committee engage a RAP focus group to develop a Stretch RAP which identify measures that can be embedded into the organisation;</p>	<p>Liaison with Elders occurred and the RAP Focus group has been determined as consisting of the following members.</p> <p>Elders: Aunty Penny Bonney Uncle Mikey Hartman Aunty Val Brennan</p> <p>Elected Members: Cr. Hanna Persello – Presiding Member CESI Cr. Mark Lovett</p> <p>ATSI Justice Rep – Jason Bonney ATSI Health Rep – Peter May ATSI Education Rep - Kathy Watson Youth Rep – Mariah Unmeopa Non-ATSI Youth Rep – Shekinah Horsburgh</p> <p>COMG Staff: Mark McShane CEO Vicki Hutchinson – Library Manager Michael Silvy – Manager Services Manager Aaron Izzard – Sustainability Officer</p>
<p>C. Consult with Elders, and request that they identify who they wish to be represented by on the RAP focus</p>	<p>See above</p>



<p>group. This may be a male and female.</p>	
<p>D. Foundation of the RAP focus group will be made of RAP Champions to work alongside Elders. The group will also include:</p> <ul style="list-style-type: none"> <li>• Elected Members</li> <li>• City of Mount Gambier staff from across divisions</li> <li>• Community representatives</li> <li>• Young People</li> <li>• CESI Members</li> </ul>	<p>There have been four meetings of the focus group, with the fifth to occur on 30/06/16</p> <p>Further to the previous reports, the group recommend:</p> <ul style="list-style-type: none"> <li>• Prioritised Focus Group member awareness and recognition of the past, to inform a platform of shared understanding of history.</li> <li>• Prioritised five significant key dates for the City to schedule activities or support for annually. These being;             <ul style="list-style-type: none"> <li>○ 13<sup>th</sup> Feb – The Anniversary of the National Apology to the Stolen Generations</li> <li>○ 27<sup>th</sup> May – June 3<sup>rd</sup> - Reconciliation Week</li> <li>○ 6<sup>th</sup> to 13<sup>th</sup> July - NAIDOC Week– continued support and partnership with local services.</li> <li>○ 26<sup>th</sup> May – National Sorry Day – as a mainstream service it was recognised as being significant for City of Mount Gambier to take a lead on this.</li> <li>○ 4<sup>th</sup> August - National ATSI Children’s Week.</li> </ul> </li> <li>• Identified the opportunity to expand the role of the library to build up a powerful resource of Aboriginal history from around the area - significant history and living history.</li> <li>• Identified the importance of increasing awareness of the various groups who made up the Boandik Nations, and have this information available to the wider community through a map.</li> <li>• To use reclaimed Boandik language through the RAP process. For example the RAP is about <i>Yerkalalpata</i> - Leading The Way. It was recommended that language reclamation be a committed theme in the RAP - there are opportunities for leadership work from the City here, so that people, the media etc. increase awareness, and language is strengthened.</li> <li>• To consider opportunities to re-tell Mount Gambier/Berrin’s history - in partnership with the local Aboriginal community and University students. It was clear from the meeting - the</li> </ul>

	<p>importance of seeking opportunities to tell Mount Gambier's history from an Aboriginal perspective - to retell the history - bring forth important missing elements and tell these alongside what already exists. This is important for generations into the future to experience pride, and it is hoped that this may "shift the heavy chain off people's necks".</p> <ul style="list-style-type: none"> <li>• That cultural awareness training should occur with Aboriginal community members involved alongside Elected Members and staff, so that the learning occurs together. It was recommended this might include YAG members and Pangula youth reps. <ul style="list-style-type: none"> <li>○ Began shortlisting cultural awareness training providers, with a view that training occur Elected Members and staff alongside Aboriginal community members.</li> <li>○ That training be provided by Eugene Warrior. Having the right trainer who can instil cultural safety is important and all members agreed Eugene is a good choice, based on Eugene's training being informative, skilled and delivered from someone outside.</li> </ul> </li> </ul> <p>The group are at the early stages of developing a Stretch Reconciliation Action Plan and are aware the challenge ahead is to motivate meaningful long lasting change through the plan. Prioritising key focus areas is yet to occur. The group recognise there are opportunities to also explore strategies that may impact the City's urban design and development, sustainability, tourism, economic and social health outcomes and education. Exploring these areas will be part of the focus moving forward.</p>
<p>E. Communicate with the Aboriginal community so they are aware of what is proposed and occurring in developing the RAP.</p>	<p>Representatives from various sectors of the Aboriginal community are represented on the RAP Focus Group.</p> <p>Burrandies CEO Emma Hay has offered to be an advisor to the RAP when planning develops. New Pangula Mannamurna CEO David Copley has offered to be an advisor to the RAP.</p>
<p>F. By end of August 2015 a meeting will occur to discuss potential employment issues and opportunities within Council for Aboriginal and Torres Strait Islanders. The group will comprise of</p>	<p>The meeting occurred on 24/08/15, identifying the following items.</p> <ul style="list-style-type: none"> <li>• Council do not have any specific ATSI employment targets/programs in place.</li> <li>• The HR Manager is currently reviewing diversity policy.</li> <li>• There are currently 450 ATSI students in our local schools, many of who are linked to the FLO program.</li> </ul>

Cr. Richardson, Cr. Lovett and key staff, inclusive of the CEO and HR Manager.

- It was identified not to focus on developing an Aboriginal. Employment Strategy but instead explore the area further to increase understanding of local opportunities.
- It was felt Council could be an important corporate role model for Aboriginal employment through advocacy and demonstration.

The following recommendations were made at that meeting;

(F.1) Short term

F.1.1. It will be beneficial to link in with ATSI education programs as a source to engage work experience students and employ trainees for Council placements.

Update – HR requested Aboriginal Liaison Officers be made aware of Library Traineeships as part of promotion at close of 2015.

F.1.2 It was agreed, we should seek feedback from Senior staff re. where they can use trainees to be sought.

(No additional status update since previous report).

F.1.3 A budget adjustment would need to be considered for inclusion of ATSI designated positions.

(No additional status update since previous report).

F.1.4 Any employment/work experience initiatives, should link in to scaffolded support, which has been successful through ICAN program.

(No additional status update since previous report).

(F.2) Medium term

- Re: Workforce development, multifaceted staff up skilling and cultural sensitivity training should be explored, with a focus on inclusion as part of the all staff training.

(No additional status update since previous report).

(F.3) Longer term

- Explore legitimate modelling of regional cultural tourism opportunities where these are complimentary to Council's work. Learning from collective experiences of Heywood and Portland and other regions demonstrating strong Aboriginal tourism employment opportunities. Liaise with universities and schools in this process.

	<ul style="list-style-type: none"><li>○ Action: Participated in a tourism industry recce hosted by Winda Mara at their Budj Bim Orientation Centre in Heywood, travelling onto the Tyrendarra Indigenous Protected Area.</li></ul>
<p>F. By December 2015 hold three targeted focus groups in order to consult, gather ideas and embed tangible outcomes in structure of the RAP. The focus groups should include:</p> <ul style="list-style-type: none"><li>• Interested community members, young people, Educators</li><li>• City of Mount Gambier Staff</li><li>• The Business Community</li></ul>	<p>These meetings have not yet occurred and dates have not been set for these meetings.</p>
<p>G. A representative from Families SA be invited to Community Engagement and Social Inclusion Sub-Committee meeting to present on the issue of Indigenous children in care in the South East.</p>	<p>Allen March and David Copley presented at the March 2016 meeting.</p>

**Community Engagement & Social Inclusion Key Focus Area 2016 – Progress Table**

<b>Key Focus Area</b>	<b>Action</b>	<b>Progress Notes</b>
Domestic Violence	Domestic violence as a key focus area has also been identified as one of the 11 priority areas for the City of Mount Gambier Regional Health Plan Domestic Violence Policy	Address Domestic and Family Violence as part of the Regional Health Plan Implementation Committee provided a copy of the Great South Coast Strategy to Prevent Violence against Women & Children for review  The development of a Domestic Violence Administrative Principle has been presented
Reconciliation Action Plan	Reconciliation Action Plan be developed within the next 12 months using a Cultural Governance model	As per Reconciliation Action Plan progress table attached to agenda

<b>Guest Speakers</b>	<b>Topic</b>	<b>Status</b>
Environmental Sustainability Officer, Aaron Izzard	CHAT Tool	Council have asked the Community Engagement and Social Inclusion Sub-Committee to provide wording for an additional question referencing the Social Inclusion Charter which could be included as an additional requirement/field in the CHAT Survey for the further consideration of Council.
A representative from Families SA	Present on the issue of Indigenous children in care in the South East.	Completed
Glenn Ahearn	Invited back to discuss the representation of the Aboriginal and Torres Strait Islander community in prison, the rehabilitation programs, release support, reoffend prevention and level of repeat offending.	In Progress
David Moon	Language Reference Group 1 <sup>st</sup> Edition of the reclaimed Language Diary	Emma Milera secured as guest speaker for 27 Jun 16

**CORPORATE AND COMMUNITY SERVICES REPORT NO. 42/2016**

**SUBJECT: NOMINATIONS – COMMUNITY ENGAGEMENT AND SOCIAL INCLUSION  
SUBCOMMITTEE**

**REF: AF15/500**

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*Goal: Governance*  
*Strategic Objective: Demonstrate innovative and responsive organisational governance.  
Engage with national, state, regional and local forums and partnerships to  
provide solutions and options to continually improve Councils service  
delivery and performance.*

*Goal: Diversity*  
*Strategic Objective: Develop the capacity of Council to effectively communicate and engage with  
our communities, other agencies and service providers.*

At it's meeting held on 20<sup>th</sup> April 2016 in consideration of Corporate and Community Services Report No. 29/2016 in relation to a vacancy on Council's Community Engagement and Social Inclusion Sub-Committee, Council resolved as follows:

- (a) Corporate and Community Services Report No. 29/2016 be received.*
- (b) a targeted approach be used by Council Members to identify suitable nominees for the Community Engagement and Social Inclusion Sub-Committee vacancy;*
- (c) Council Members present nominations (with accompanying background information) for the Community Engagement and Social Inclusion Sub-Committee position to the Manager - Governance and Property by Friday 27<sup>th</sup> May 2016 for presentation to the June 2016 Corporate and Community Services Committee.*

No nominations had been received at the close of business on Friday 27th May 2016.

Council may now consider whether to seek nominations for the vacant position on the Community Engagement and Social Inclusion Sub-Committee and to conduct a secret ballot to select/confirm the nominee (if/as necessary).

**RECOMMENDATION**

- (a) Corporate and Community Services Report No. 42/2016 be received;
- (b) to be determined.



**Michael McCARTHY**  
MANAGER GOVERNANCE & PROPERTY

Sighted:



**Mark McSHANE**  
CHIEF EXECUTIVE OFFICER