

AGENDA

Chief Executive Officer Performance Review Committee

Wednesday 11 June 2025



I hereby give notice that a Chief Executive Officer Performance Review Committee will be held on:

Time: 4:00 pm
Date: Wednesday 11 June 2025
Location: Council Chamber - Civic Centre
10 Watson Terrace, Mount Gambier



Jane Fetherstonhaugh
**GENERAL MANAGER CORPORATE
AND REGULATORY SERVICES**
6 June 2025

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1 ACKNOWLEDGEMENT OF COUNTRY

WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR FIRST NATIONS PEOPLES HAVE WITH THE LAND.

2 APOLOGIES

Nil

3 CONFIRMATION OF MINUTES

3.1 CONFIRMATION OF MINUTES

RECOMMENDATION

That the minutes of the Chief Executive Officer Performance Review Committee Meeting held on 27 May 2025 be confirmed as an accurate record of the proceedings of the meeting.

4 QUESTIONS WITHOUT NOTICE

5 REPORTS

6 URGENT MOTIONS WITHOUT NOTICE

7 CONFIDENTIAL ITEMS

7.1 CHIEF EXECUTIVE OFFICER - RECRUITMENT CONSULTANCY SELECTION

CONSIDERATION FOR EXCLUSION OF THE PUBLIC

Pursuant to section 90(2) of the Local Government Act 1999 the Council orders that all members of the public, except the Mayor, Councillors and (Council Officers) be excluded from attendance at the meeting for the receipt and consideration in confidence of Chief Executive Officer - Recruitment Consultancy Selection.

The Council is satisfied that, pursuant to section 90(3) of the Act, the information to be received, discussed or considered in relation to the Agenda Item is:

- (b) information the disclosure of which -
 - (i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and
 - (ii) would, on balance, be contrary to the public interest.
- (d) commercial information of a confidential nature (not being a trade secret) the disclosure of which -
 - (i) could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and
 - (ii) would, on balance, be contrary to the public interest.

The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the information to be presented and discussed is regarding the recruitment of the Chief Executive Officer, and relates to consideration of submissions for the provision of consultancy services which includes commercial information the disclosure of which would confer benefit on third parties and prejudice the commercial position of Council in obtaining best value on behalf of the community.

CONSIDERATION FOR KEEPING ITEMS CONFIDENTIAL

1. In accordance with Sections 91(7) and 91(9) of the Local Government Act 1999 the Council orders that the report Chief Executive Officer - Recruitment Consultancy Selection and its attachments, resolution/s and minutes arising from the report, having been considered by the Council in confidence under:

- (b) information the disclosure of which -
 - (i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and
 - (ii) would, on balance, be contrary to the public interest.
- (d) commercial information of a confidential nature (not being a trade secret) the disclosure of which -
 - (i) could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and
 - (ii) would, on balance, be contrary to the public interest.

be kept confidential and not available for public inspection until 2 years after execution of a contract, with the name and value of the selected supplier to be released immediately upon execution of a contract.

2. Further that Council delegates the power to review, revoke, but not extend the confidential order to the Chief Executive Officer in accordance with the provisions of Section 91(9)(c) of the Local Government Act 1999.

8 MEETING CLOSE

9 ATTACHMENT - PREVIOUS COMMITTEE MINUTES



MINUTES

Chief Executive Officer Performance Review Committee Meeting Tuesday 27 May 2025



Minutes of Chief Executive Officer Performance Review Committee held at:

Time: 4:00 pm
Date: Tuesday 27 May 2025
Location: Council Chamber - Civic Centre
10 Watson Terrace, Mount Gambier

PRESENT: Mayor Lynette Martin (OAM)
Cr Josh Lynagh
Cr Sonya Meziniec
Cr Frank Morello

IN
ATTENDANCE: Cr Paul Jenner

OFFICERS IN General Manager Corporate and Regulatory Services - Mrs J Fetherstonhaugh
ATTENDANCE: Executive Administrator - Mrs S Spears

1 ACKNOWLEDGEMENT OF COUNTRY

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2 APOLOGIES

COMMITTEE RESOLUTION CEOPR 2025/13

Moved: Cr Sonya Meziniec
Seconded: Cr Josh Lynagh

That the apology from Max Bruins be received.

CARRIED

3 CONFIRMATION OF MINUTES

3.1 CONFIRMATION OF MINUTES

COMMITTEE RESOLUTION CEOPR 2025/14

Moved: Cr Frank Morello
Seconded: Cr Sonya Meziniec

That the minutes of the Chief Executive Officer Performance Review Committee Meeting held on 25 March 2025 be confirmed as an accurate record of the proceedings of the meeting.

CARRIED

4 QUESTIONS WITHOUT NOTICE

Nil

5 REPORTS

5.1 REMUNERATION TRIBUNAL

COMMITTEE RESOLUTION CEOPR 2025/15

Moved: Cr Josh Lynagh

Seconded: Cr Sonya Meziniec

1. That Chief Executive Officer Performance Review Committee report titled 'Remuneration Tribunal' as presented on Tuesday 27 May 2025 be noted.

CARRIED

5.2 CHIEF EXECUTIVE OFFICER RECRUITMENT - APPOINTMENT OF SELECTION PANEL

The Mayor sought the approval of at least two-thirds of the members present at the meeting to suspend meeting procedures:

Purpose of the Suspension: To discuss item 5.2

Carried by more than two-thirds of the members present at the meeting.

Meeting Procedures were suspended at 4.06pm

The Mayor determined that the period of suspension should be brought to an end;

Carried by more than two-thirds of the members present at the meeting.

The Period of Suspension came to an end and Meeting Procedures resumed at 4:24pm

COMMITTEE RESOLUTION CEOPR 2025/16

Moved: Cr Frank Morello

Seconded: Cr Josh Lynagh

1. That the Chief Executive Officer Performance Review Committee report titled 'Chief Executive Officer Recruitment – Appointment of Selection Panel' as presented on 27/05/2025 be noted.
2. That the Committee
 - a) Establish a CEO Selection Panel to oversee the recruitment process for a new Chief Executive Officer, in accordance with Section 98(4) of the *Local Government Act 1999* (the Act) and the Committee's Terms of Reference;
 - b) Appoint the following Elected Members to the CEO Selection Panel:

Mayor Lynette Martin (OAM)
Cr Max Bruins
Cr Josh Lynagh
Cr Frank Morello
Cr Jason Virgo
Cr Paul Jenner
 - c) Note that an independent panel member will be considered at a future Committee meeting and a recommendation made to Council for appointment in accordance with Section 98(4a) of the Act;
 - d) Note that the Request for Quote procurement process to appoint a Qualified Independent Person (HR consultant) has commenced and the proposals received will be presented to the Committee at a future meeting, in order to for the Committee to make a recommendation to Council.

CARRIED

6 URGENT MOTIONS WITHOUT NOTICE

Nil

7 CONFIDENTIAL ITEMS

Nil

8 MEETING CLOSE

The meeting closed at 4:28 pm.

The minutes of this meeting were confirmed at the Chief Executive Performance Review Committee Meeting held on DD MMMM YYYY.

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PRESIDING MEMBER