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**I hereby give notice that a Chief Executive Officer Performance Review Committee Meeting will be held on:**

**Date: Tuesday, 7 July 2020**  
**Time: 5.00 p.m.**  
**Location: Council Chamber**  
**Civic Centre**  
**10 Watson Terrace**  
**Mount Gambier**

# **AGENDA**

## **Chief Executive Officer Performance Review Committee Meeting**

### **7 July 2020**

A handwritten signature in black ink, appearing to read 'A Meddle', with a long horizontal flourish extending to the right.

**Andrew Meddle**  
**Chief Executive Officer**  
**3 July 2020**

## Order Of Business

<b>1</b>	<b>Acknowledgement of Country .....</b>	<b>3</b>
<b>2</b>	<b>Apology(ies).....</b>	<b>3</b>
<b>3</b>	<b>Confirmation of Minutes.....</b>	<b>3</b>
<b>4</b>	<b>Questions without Notice.....</b>	<b>3</b>
<b>5</b>	<b>Urgent Motions without Notice .....</b>	<b>3</b>
<b>6</b>	<b>Confidential Items.....</b>	<b>4</b>
<b>7</b>	<b>Meeting Close .....</b>	<b>5</b>
	Attachments Item 3      Chief Executive Officer Performance Review Committee Meeting - 6 May 2020.....	6



**1 ACKNOWLEDGEMENT OF COUNTRY**

**WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.**

**2 APOLOGY(IES)**

Nil

**3 CONFIRMATION OF MINUTES**

[Chief Executive Officer Performance Review Committee Meeting - 6 May 2020](#)

**RECOMMENDATION**

That the minutes of the Chief Executive Officer Performance Review Committee meeting held on 6 May 2020 be confirmed as an accurate record of the proceedings of the meeting.

**4 QUESTIONS WITHOUT NOTICE**

**5 URGENT MOTIONS WITHOUT NOTICE**



## 6 CONFIDENTIAL ITEMS

### 6.1 CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW RESULTS AND KPI'S – REPORT NO. AR20/41809

#### CONSIDERATION FOR EXCLUSION OF THE PUBLIC

Pursuant to section 90(2) of the *Local Government Act 1999* the Chief Executive Officer Performance Review Committee orders that all members of the public, except Mayor L Martin, Councillors S Meziniec, C Greco and F Morello and Council Officer M McCarthy be excluded from attendance at the meeting for the receipt, discussion and consideration in confidence of Agenda Item 6.1 AR20/41809 Chief Executive Officer Performance Review Results and KPI's.

The Chief Executive Officer Performance Review Committee is satisfied that, pursuant to section 90(3) (a) of the Act, the information to be received, discussed or considered in relation to the Agenda Item is:

- information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

The Chief Executive Officer Performance Review Committee is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the matters for consideration relate to personal affairs being the employment performance, future Key Performance Indicators and remuneration review of the Chief Executive Officer, Mr Andrew Meddle.

#### CONSIDERATION FOR KEEPING ITEMS CONFIDENTIAL

1. In accordance with Sections 91(7) and 91(9) of the *Local Government Act 1999* the Council orders that the report 6.1 AR20/41809 Chief Executive Officer Performance Review Results and KPI's and its attachments, the discussion and the resolution/s and minutes arising from the report, having been considered by the Council in confidence under Section 90(2) & (3) (a) be kept confidential and not available for public inspection until until the employment contract of the Chief Executive Officer, Mr Andrew Meddle has expired and not been renewed, with report attachments numbered 1, 2 & 3 to be released to the Chief Executive Officer only upon the making of this Order by Committee.
2. Further that Council delegates the power to review, revoke, but extend of the confidential order to the Chief Executive Officer in accordance with the provisions of Section 91(9)(c) of the *Local Government Act 1999*.

**7 MEETING CLOSE**



**MINUTES OF CITY OF MOUNT GAMBIER  
CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW VIRTUAL COMMITTEE MEETING  
HELD VIA ZOOM ON WEDNESDAY, 6 MAY 2020 AT 1.00 P.M.**

**PRESENT:** Mayor Lynette Martin (OAM), Cr Sonya Meziniec, Cr Christian Greco, Cr Frank Morello

**OFFICERS IN ATTENDANCE:** Manager Executive Administration - Mr M McCarthy

**1 ACKNOWLEDGEMENT OF COUNTRY**

**WE ACKNOWLEDGE THE BOANDIK PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LAND WHERE WE MEET TODAY. WE RESPECT THEIR SPIRITUAL RELATIONSHIP WITH THE LAND AND RECOGNISE THE DEEP FEELINGS OF ATTACHMENT OUR INDIGENOUS PEOPLES HAVE WITH THIS LAND.**

**2 APOLOGY(IES)**

Nil

**3 CONFIRMATION OF MINUTES**

**COMMITTEE RESOLUTION**

Moved: Cr Christian Greco  
Seconded: Cr Sonya Meziniec

That the minutes of the Chief Executive Officer Performance Review Committee meeting held on 3 March 2020 be confirmed as an accurate record of the proceedings of the meeting.

**CARRIED**

**4 QUESTIONS WITHOUT NOTICE**

Nil

**5 MOTIONS WITHOUT NOTICE**

Nil



## 6 CONFIDENTIAL ITEMS

### 6.1 CHIEF EXECUTIVE OFFICER 2019/2020 REVIEW – REPORT NO. AR20/27208

#### COMMITTEE RESOLUTION

Moved: Cr Frank Morello  
Seconded: Cr Christian Greco

#### CONSIDERATION FOR EXCLUSION OF THE PUBLIC

Pursuant to section 90(2) of the *Local Government Act 1999* the Chief Executive Officer Performance Review Committee orders that all members of the public, except Mayor L Martin, Councillors S Meziniec, C Greco and F Morello and Council Officer Mr M McCarthy be excluded from attendance at the meeting for the receipt, discussion and consideration in confidence of Agenda Item 6.1 AR20/27208 Chief Executive Officer 2019/2020 Review.

The Chief Executive Officer Performance Review Committee is satisfied that, pursuant to section 90(3) (a) of the Act, the information to be received, discussed or considered in relation to the Agenda Item is:

- information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

The Chief Executive Officer Performance Review Committee is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the matter for consideration relates to personal affairs being the employment performance of the Chief Executive Officer Mr Andrew Meddle.

**CARRIED**

#### COMMITTEE RESOLUTION

Moved: Cr Sonya Meziniec  
Seconded: Cr Christian Greco

#### CONSIDERATION FOR KEEPING ITEMS CONFIDENTIAL

1. In accordance with Sections 91(7) and 91(9) of the *Local Government Act 1999* the Council orders that the report 6.1 AR20/27208 Chief Executive Officer 2019/2020 Review and its attachments, the discussion and the resolution/s and minutes arising from the report, having been considered by the Council in confidence under Section 90(2) & (3) (a) be kept confidential and not available for public inspection until the employment contract of the Chief Executive Officer, Mr Andrew Meddle has expired and not been renewed.
2. Further that Council delegates the power to review, revoke, but extend of the confidential order to the Chief Executive Officer in accordance with the provisions of Section 91(9)(c) of the *Local Government Act 1999*.

**CARRIED**



**7 MEETING CLOSE**

**The Meeting closed at 1.15 p.m.**

**The minutes of this meeting were confirmed at the Chief Executive Officer Performance Review Committee held on 2020.**

.....  
**PRESIDING MEMBER**

